

Municipal Approaches to Addressing Indigenous-Specific Racism

We are honoured to be here today on the never ceded traditional territories of the x^wməθk^wəyəm (Musqueam), Sk̓wxwú7mesh Úxwumixw (Squamish Nation), and səlilwətał (Tsleil-Waututh) Nations.



SAN'YAS
Indigenous-Specific
Anti-Racism Training

Municipal Approaches to Addressing Indigenous- Specific Racism



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Indigenous-Specific
Anti-Racism Training

Who We Are



Katie Skelton
Senior Director, Indigenous Learning
Programs, Cultural Safety
Transformation



Hayley Cocar
Project Lead



Caiden Edwards
Corporate Officer, NCRD

Session Overview



Introduction



How we came to this work



Curriculum



Partnership



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By the end of this session, you will



Explore how Indigenous-specific racism affects emergency outcomes and what cultural safety requires in practice



Know one way that municipalities can apply funds to co create educational tools to support safer services and emergency response



Have adaptable tools and approaches for municipalities seeking to strengthen safety, cultural responsiveness, and reconciliation through rights and distinctions-based practices.

Introduction



I want you to dream and imagine with me what reconciliation could look like in twenty, thirty, forty years from now. When we are reconciled, every person living here will live with dignity, purpose and value.¹

Chief Dr. Robert Joseph

PHOTO: PKOLS (formerly Mount Douglas in Saanich, BC) . PKOLS - Mount Douglas lies within the traditional territories of the WSÁNEĆ and ɫəkʷəŋən peoples.

Our Journey

Port Edward, Prince Rupert staff and volunteers

San'yas Indigenous-Specific Anti-Racism Training

Training about Ts'msyen lands, histories

Impacts of settler-colonialism and Indigenous-specific racism

Community-guided knowledge and practical strategies



About Us



SAN'YAS
Indigenous-Specific
Anti-Racism Training



DISTRICT OF
**PORT
EDWARD**

THE CITY OF
**PRINCE
RUPERT**



NORTH COAST
REGIONAL DISTRICT

How We Came to this Work



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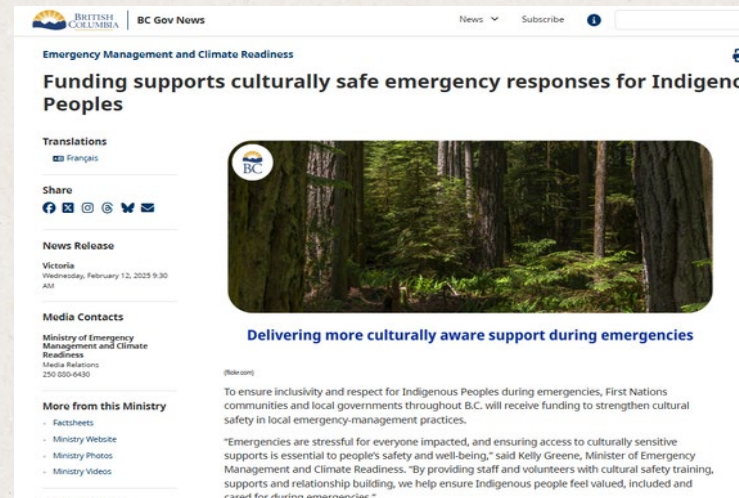
Funding



Local governments throughout B.C. eligible for funding to strengthen cultural safety in local emergency-management practices

“By providing staff and volunteers with cultural safety training, supports and relationship building, we help ensure Indigenous people feel valued, included and cared for during emergencies.”

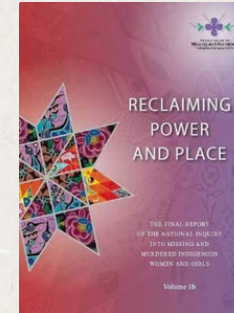
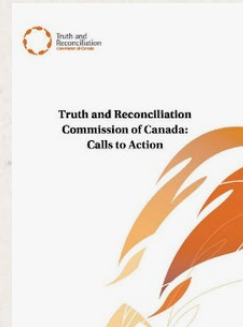
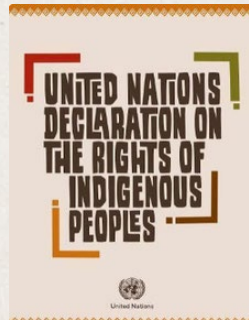
- Kelly Greene
Minister of Emergency Management and Climate Readiness



Funding will be used by First Nations and local governments to make emergency management and supports more inclusive for Indigenous Peoples.

Funding supports culturally safe emergency responses for Indigenous Peoples

Foundational Documents and Legislative Obligations



(1996) —● The Royal Commission on Aboriginal Peoples

(2007) —● The United Nations Declaration on the Rights of Indigenous Peoples

(2015) —● The Truth and Reconciliation Commission Calls to Action

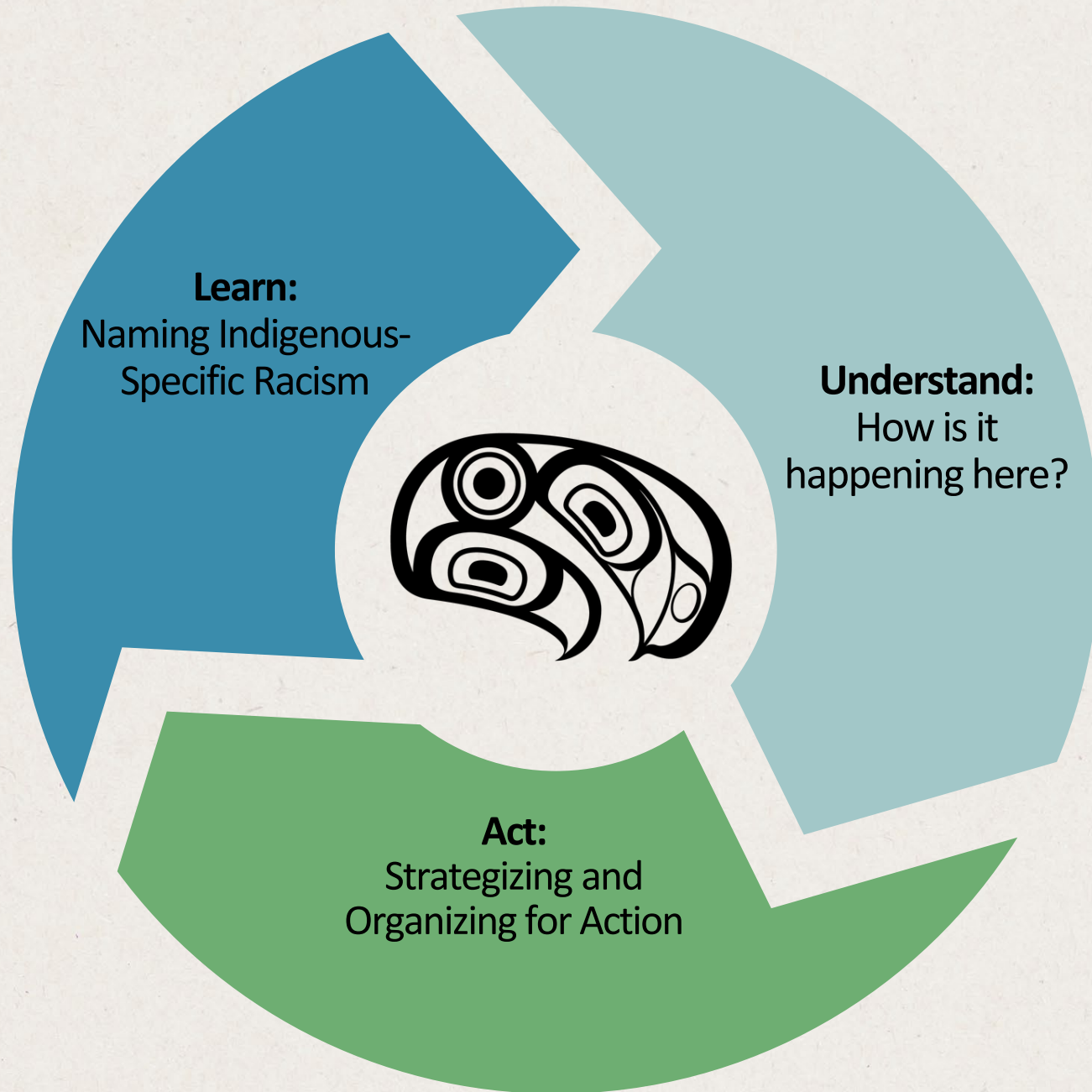
(2019) —● Reclaiming Power and Place: The final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls

Creating the Curriculum



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Learning Journey



Creating the Training

Community Advisory Committee



San'yas Team



NCRD, City of Prince Rupert, and District of Port Edward



Wayi wah!

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Course OutlineDiscussionsJournalsSelf-CareGlossary



North Coast Regional District (NCRD)

In each module, you may be asked to do things like read a page of text, view a video, take a quiz. You may not proceed to the next module until each of your tasks have been accomplished. A check mark will appear next to each completed module.

Continue

Course Outline

Module 1: Introduction	▼
Module 2: Land: Place, Space, Rights, & Title	▼
Module 3: Water: Histories of Settlement & Colonization	▼
Module 4: Air: Contemporary Systems & Services	▼
Module 5: All My Relations: Relational Accountability, Reconciliation, & Right Relations	▼

Partnership Journey



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Timeline

1. **Application** – Fall 2024
2. **Kick off Meeting** – April 2025
3. **Call for Knowledge Keepers** – August/September 2025
4. **Advisory Circles** – September 2025 – January 2026
5. **Train-the-Trainer Sessions** – January & February 2026
6. **Training Launched** – February 2026

Timeline

Fall 2025 - Spring 2026

Advisory Circle #1

October 9, 2025

Introductions, Training Overview, and Discussion:

- How can training be tailored to meet your unique needs?
- What is important to you and your community?



Advisory Circle #2

October 28, 2025

- Deeper Dive
- Identify and speak to key topics



Advisory Circle #3

November 26, 2025

- Interviews & Filming



Train-the-Trainer

January 2026

- Key NCRD Staff take training
- Meet with key NCRD staff pre and post



Advisory Circle #4

January 6, 2026

- Sharing of Draft Curriculum
- Sharing of Draft Companion Material
- Preparation for Vetting



Closing Circle

January 15 or 30 (TBD)

- Closing and Wrap Up
- Present Training Modules

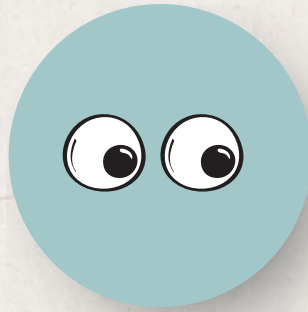


Key Partnership Takeaways



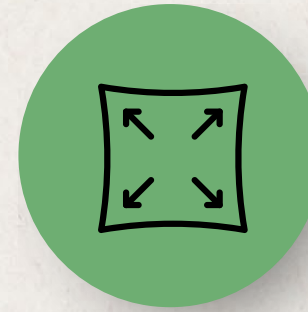
Communication

Regular, scheduled meetings to check progress, identify any roadblocks
Consistent email communication



Shared Vision & Goals

Reviewed, clarified, and aligned core objectives from the start to ensure we were working toward the same outcome



Flexibility

Being adaptable helped us handle unexpected challenges and shifting priorities smoothly



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Questions



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San'yas Learning Journey

Learn & Unlearn with Us

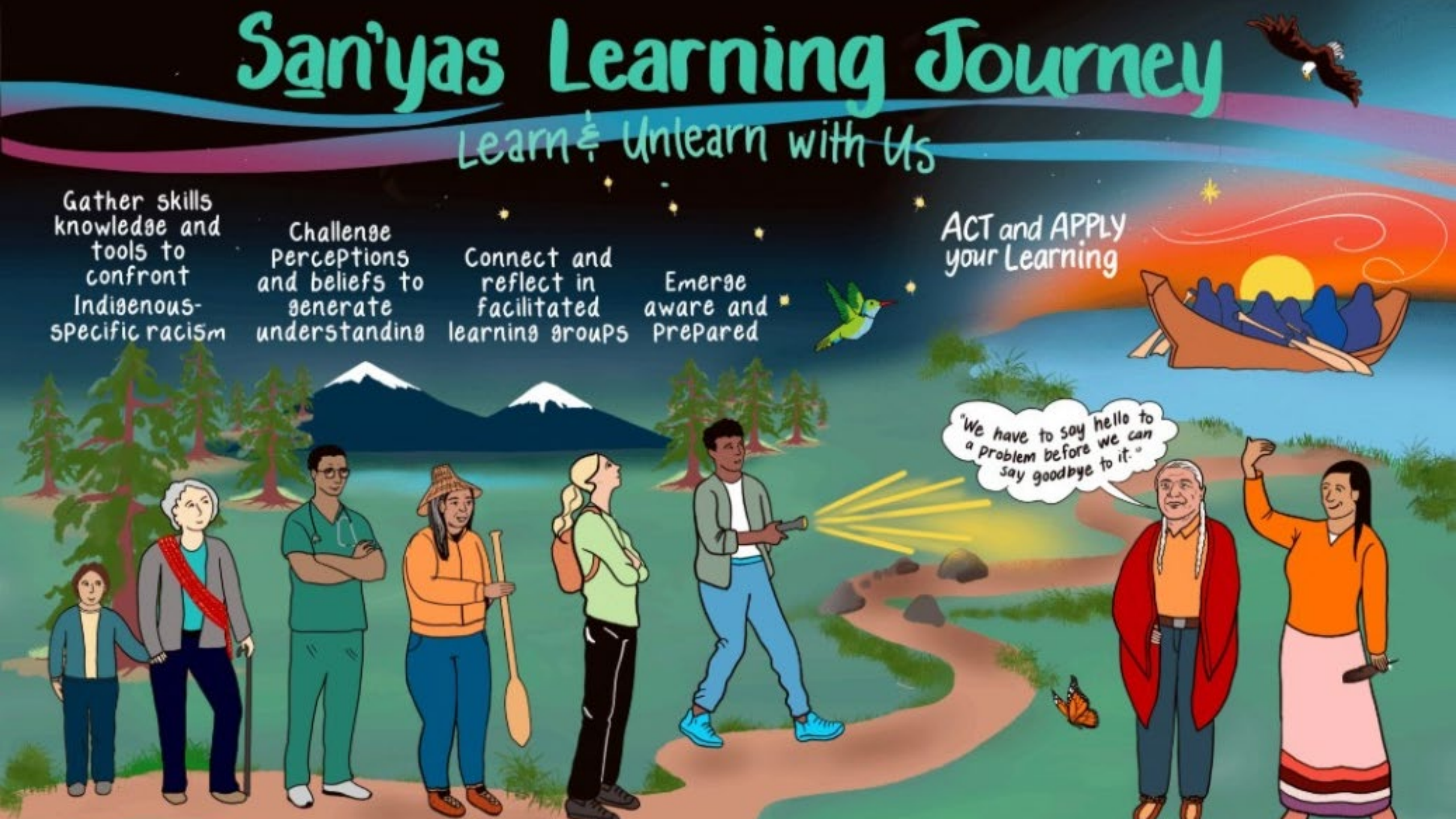
Gather skills
knowledge and
tools to
confront
Indigenous-
specific racism

Challenge
perceptions
and beliefs to
generate
understanding

Connect and
reflect in
facilitated
learning groups

Emerge
aware and
Prepared

ACT and APPLY
your Learning



Closing



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COMMON GOOD

UBCM
2026



The Rural Coordination Centre of BC

In appreciation of our speakers today and with thanks for your contribution, UBCM has made a donation to the Rural Coordination Centre of BC. Since their inception in 2007, RCCBC has grown into a network of hundreds of people - rural physicians and other healthcare providers, healthcare administrators, community members, policymakers, educators, researchers, and non-profit and business leaders – guided by the principles of cultural safety and humility.