

October 21, 2025

Stephen Diotte
Executive Director and Chief Negotiator
Treasury Board of Canada Secretariat
Email: Stephen.Diotte@tbs-sct.gc.ca

S. Craig Oldham
Director General
Crime Prevention Branch
Public Safety Canada
Email: Craig.Oldham@ps-sp.gc.ca

Dear Mr. Diotte and Mr. Oldham,

Re: RCMP Collective Bargaining and Contract Partner Engagement

On behalf of the Union of B.C. Municipalities (UBCM), we are writing to request a meeting with the Treasury Board of Canada Secretariat, to discuss B.C. local government priorities related to RCMP collective bargaining. UBCM represents 148 municipalities that are impacted by RCMP collective bargaining, including Municipal Police Unit Agreement contract holders that contribute more than \$779 million towards RCMP policing each year. As such, we feel it important to meet with you and convey our members' priorities and concerns.

Although we did not receive a formal response to our December 3, 2024, request to meet (attached), UBCM staff were included in a subsequent email advising that "engagements on collective bargaining will be through the CMC given that the issue is of importance and relevance to all contract jurisdictions." We feel that strong two-way discussion with contract jurisdictions is equally important as the updates provided at CMC. Direct engagement with contract jurisdictions would also further CMC's goal to improve communication.

In British Columbia, the Local Government RCMP Contract Management Committee (LGCMC) exists as a forum for consultation, analysis and communication between local governments and the Province of B.C. The LGCMC includes ten members, appointed to represent all regions of our

province. We feel this is an ideal venue to discuss RCMP collective bargaining, and invite the Treasury Board of Canada Secretariat to attend an upcoming meeting.

There is continued appreciation for the work of the CMC, including steps taken to provide more robust updates regarding RCMP collective bargaining. Our intent, through this request, is to build on these efforts to improve consultation.

We thank you for considering our request, and look forward to your response.

Sincerely,



Councillor Cori Ramsay
UBCM President



Councillor Craig Hodge
Co-Chair, BC Local Government RCMP
Contract Management Committee

cc: *The Honourable Gary Anandasangaree, P.C., M.P., Minister of Public Safety,
Government of Canada*

*Talal Dakalbab, Senior Assistant Deputy Minister, Crime Prevention Branch, Public
Safety Canada & Co-chair, Contract Management Committee*

*Owen Fergusson, Assistant Deputy Minister, Public Safety, Province of Manitoba &
Co-chair, Contract Management Committee*

*Jamie Lipp, Deputy Director of Police Services, Policing and Security Branch, B.C.
Ministry of Public Safety and Solicitor General*

December 3, 2024

Stephen Diotte
Executive Director and Chief Negotiator
Treasury Board of Canada Secretariat
Email: stephen.diotte@tbs-sct.gc.ca

Dear Mr. Diotte

Re: Third Round of RCMP Collective Bargaining

On behalf of the Union of B.C. Municipalities (UBCM), we are writing to request a meeting with yourself, to discuss B.C. local government priorities related to RCMP collective bargaining. As the representative of all local governments in British Columbia, UBCM is well positioned to convey priorities, concerns and impacts from Canada's largest RCMP contract jurisdiction.


We appreciate the federal government's commitment to strengthen the level of engagement and information sharing with contract partners, including through regular updates at the Contract Management Committee and development of a confidential survey. A virtual meeting would enhance these efforts, by providing an opportunity for UBCM's elected representatives to deliver additional feedback for your consideration.

We thank you for considering our request, and look forward to your response, which may be delivered to Bhar Sihota, UBCM Senior Policy Analyst, at (604) 270-8226 Ext. 114 or bsihota@ubcm.ca.

Sincerely,



Councillor Trish Mandewo
UBCM President



Councillor Craig Hodge
Co-Chair, BC Local Government RCMP
Contract Management Committee