

# **Community Emergency Preparedness Fund**

# Indigenous Cultural Safety and Cultural Humility Training 2026 Program and Application Guide

Applications will be accepted September 1, 2025 to January 30, 2026 using the LGPS Online Application Tool.

This intake will have limited funds available. If a high volume of applications is received, it is likely that this intake will be oversubscribed.

### 1. Introduction

The <u>Community Emergency Preparedness Fund</u> (CEPF) is a suite of funding programs intended to support First Nations and local governments to better prepare for disasters and reduce risks from natural hazards in a changing climate. Funding is provided by the Province of BC and is administered by the Union of BC Municipalities (UBCM).

As of August 2025, the funding streams include:

- Emergency operations centres equipment and training
- Emergency support services equipment and training
- Foundations of disaster risk reduction
- Indigenous cultural safety and cultural humility training
- Public notification and evacuation route planning
- Volunteer and composite fire departments equipment and training

Please refer to Appendix 1 for definitions of terms used in this guide. All defined terms are in **bold** in the program guide.

### **Background**

Offering emergency management in a way that respects Indigenous Peoples as the decision-makers in their own care requires **cultural safety** and humility. The <u>First Nations Health Authority Policy Statement on Cultural Safety and Humility</u> advises that:

"Cultural humility is a process of self-reflection to understand personal and systemic conditioned biases, and to develop and maintain respectful processes and relationships based on mutual trust. Cultural humility involves humbly acknowledging oneself as a life-long learner when it comes to understanding another's experience. Cultural humility enables cultural safety."

"Cultural safety includes and goes beyond cultural awareness, which refers to awareness of differences between cultures. It also goes beyond cultural sensitivity, which is about realizing the legitimacy of difference and the power one's own life experience can have on others."



<u>Addressing the New Normal: 21st Century Disaster Management in British Columbia</u> (2018) identifies in both the summary of consultations and in numerous recommendations the need for cultural awareness and sensitivity training for volunteers, responders, and government representatives. This need is also identified in the *Truth and Reconciliation Commission of Canada: Calls to Action #57*<sup>1</sup>.

### Indigenous Cultural Safety and Cultural Humility Training Funding Stream

The intent of this funding stream is to support eligible applicants to enhance **cultural safety** and cultural humility in the delivery of local emergency management programs and services.

This includes increasing opportunities to educate emergency management personnel, those training to become emergency management professionals, and others working in the emergency management system on the history of Indigenous Peoples, as well as the concepts of **cultural safety**, cultural humility, and their relevance to Indigenous Peoples.

Intended learning outcomes must be in the context of emergency management and could include:

- Recognition of Indigenous Peoples' unique connection to the land and the concept of Indigenous worldviews and knowledge.
- Identifying key historic events marking the history of Crown-Indigenous relations in Canada.
- Recognizing the concept of intergenerational trauma and resiliency and how it affects contemporary Indigenous Peoples.
- Improved individual and collective abilities to work effectively with Indigenous Peoples.
- Identifying, discussing, and addressing individual and structural barriers to reconciliation.

# 2. Eligible Applicants

All First Nations (bands, modern Treaty First Nations with treaties that are in effect, and Indigenous National Governments with authority for lands and resources) and local governments (municipalities and regional districts) in BC are eligible to apply.

Eligible applicants can submit one application per funding stream intake. This includes applying as a partnering applicant in a regional application.

For the purpose of CEPF funding, the following agencies are able to act as a primary applicant:

- An emergency management organization that is created by a regional district service establishing bylaw and approved by the Province of BC may act as the primary applicant on behalf of eligible applicants that participate in the established emergency management service. When acting as a primary applicant on behalf of eligible applicants, the regional emergency management organization may submit more than one application per funding stream intake provided that each eligible First Nation or local government that is included as a sub-applicant is only funded once per intake.
- An Indigenous governing body with authority for emergency management may act as the
  primary applicant on behalf of eligible First Nations. The Indigenous governing body may
  submit more than one application per funding stream intake provided that each eligible First
  Nation that is included as a sub-applicant is only funded once per intake.

Emergency management organizations created by a regional district and Indigenous governing bodies that are interested in submitting an application to act as the **primary applicant** <u>must contact UBCM in advance of submitting an application</u> and will be required to provide appropriate documentation related to membership, authority and area of service.

<sup>&</sup>lt;sup>1</sup> "We call upon federal, provincial, territorial and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism."

### 3. Grant Maximum

The Indigenous Cultural Safety and Cultural Humility Training funding stream can contribute a maximum of 100% of the cost of eligible activities to a maximum of \$30,000.00.

The Evaluation Committee may recommend that an application be approved in part, based on available funding and the merit of the proposed project.

To ensure transparency and accountability in the expenditure of public funds, all other contributions for eligible portions of the project must be declared and, depending on the total value, may decrease the value of the funding. This includes any other grant funding and any revenue that is generated from activities that are funded by the CEPF.

The Indigenous Engagement Requirements Funding Program provides funding for the implementation of the Indigenous Engagement Requirements within the Emergency and Disaster Management Act. For more information visit the Province of BC's website or contact: EMCR.IERFunding@gov.bc.ca.

# 4. Eligible Projects

To qualify for funding, proposed activities must demonstrate the extent to which proposed project(s) will provide emergency management personnel with Indigenous **cultural safety** and cultural humility training.

In addition, to qualify for funding, projects must be:

- A new or a subsequent phase of a project (retroactive funding is not available).
- Capable of completion by the applicant within one year from the date of grant approval.
- Where applicable, eligible for required approvals, authorizations and permits.
- In alignment with the <u>First Nations Health Authority Policy Statement on Cultural Safety and Cultural Humility</u>.

### **Regional Projects**

Funding requests from two or more eligible applicants for regional projects may be submitted as a single application for eligible, collaborative projects. In this case, the maximum funding available would be based on the number of eligible applicants included in the application. It is expected that regional projects will demonstrate cost-efficiencies in the total grant request.

The **primary applicant** submitting the application for a regional project is required to submit a resolution as outlined in <u>Section 7</u> of this guide. Each **sub-applicant** is required to submit a resolution that clearly states their approval for the **primary applicant** to apply for, receive, and manage the grant funding on their behalf.

### 5. Requirements for Funding

As part of both the development of the application package and the delivery of the **approved project**, local governments are <u>encouraged</u> to proactively engage with local First Nations and Indigenous organizations, such as Friendship Centres and Métis Chartered Communities. Engagement by local governments both locally and regionally can help build relationships with First Nations, benefit both communities, and enhance reconciliation. More information on engagement best practices is available here.

As part of the Approval Agreement, approved applicants must agree to the following requirements for funding:

• Activities must comply with all applicable privacy legislation under the *Freedom of Information* and *Protection of Privacy Act* in relation to the collection, use, or disclosure of personal

- information while conducting funded activities. Personal information is any recorded information about an identifiable individual other than their business contact information. This includes information that can be used to identify an individual through association or inference.
- Where applicable, the Qualified Professionals that manage the proposed project must be subject
  matter experts and any professional activities must be developed and signed by a qualified
  professional as per the *Professional Governance Act*.

### 6. Eligible and Ineligible Costs and Activities

### **Eligible Costs and Activities**

Eligible costs are direct costs that are approved for funding, properly and reasonably incurred, and paid by the applicant to carry out eligible activities. Eligible costs can only be incurred from the date of application submission until the final report is submitted.

Eligible costs and activities are limited to Table 1 and must be cost-effective.

### Table 1: Activities Eligible for Funding

# 1. Relationship Building

• Relationship building between local governments and Indigenous Peoples in advance of training, such as meetings and dialogue required to identify training needs.

# 2. Training for Emergency Management Personnel

For all virtual courses, eligible costs include: course fee, required course materials, and travel (including accommodations and per diems) only if required for internet connection or access to necessary technology. For all in-person courses, eligible costs include: course fee, required course materials, and travel (including accommodations and per diems).

Staff wages and costs related to back-filling positions are not eligible for funding.

If approved applicants attend training through the Provincial Emergency Management Training Program, only travel costs (including accommodations and per diems) will be eligible for funding.

- Development of training materials required to support local cultural safety and cultural humility training.
- Training, such as:
  - The history and legacy of residential schools
  - The United Nations Declaration on the Rights of Indigenous Peoples, Declaration on the Rights of Indigenous Peoples Act, Treaties and Aboriginal rights, Indigenous law, and Crown-Indigenous relations
  - Skills-based training in intercultural competency, conflict resolution, human rights, reconciliation, and anti-racism
  - OCAP® Training
  - Chance Find Procedure Training
  - Diversity, equity, and inclusion training

### **3. Meeting Expenses.** If the applicant hosts their own training:

- Meals, snacks, and non-alcoholic beverages
- Venue rentals, including any required audio-visual equipment rentals
- Facilitation services and/or guest speakers
- Preparation of materials required for the training, including printing costs

### **Additional Eligible Costs and Activities**

The following expenditures are also eligible provided they relate directly to the eligible activities identified in Table 1:

- Incremental applicant staff and administration costs (e.g., creating a new position or adding new responsibilities to an existing position). Eligible expenses include wages/salary, mandatory employment related costs as required by federal or provincial law, and other employment related costs as required by the approved applicant.
- Consultant/contractor costs. Please note: if you intend to hire a qualified professional to support proposed activities, professional consultant rates will only be considered for activities that represent respective professions. For other activities (e.g., event planning) consultant rates are expected to be commensurate with the type of activity being undertaken.
- Identification/incorporation of community and cultural values. This includes seeking advice from Knowledge Holders, other experts (e.g., health authorities, First Nations Health Authority) and the community (e.g., equity-denied populations, Indigenous organizations, such as Friendship Centres and Métis Chartered Communities), Indigenous Nations, and local governments, etc.
- Honoraria for cultural leaders, Elders, Indigenous knowledge keepers, and/or cultural keepers.
   Note: these honoraria should reflect the role of Indigenous Peoples as subject matter experts and be equitable to consultant rates.
- Costs related to local cultural protocols (e.g., gifts, cultural ceremonies).
- Honoraria for equity-denied populations or service organizations that support equity-denied populations.
- Translation costs and the development of culturally appropriate education, awareness, or engagement materials.
- Presentation to Band Council, Treaty First Nation government, local government Council or Board, or community organizations, etc.
- Where applicable, costs related to required approvals, authorizations, and permits.
- Public information costs (e.g., workshops, printed materials) that align with the intent of the funding stream and provide benefit to the community at large.

### **Ineligible Costs and Activities**

Any activity that is not outlined in <u>Table 1</u> or is not directly connected to activities approved in the application is not eligible for grant funding. This includes:

- Routine or ongoing operating costs or activities (e.g., heating, cooling, and lighting, security, software or service subscriptions, or membership fees) that are not incremental to the project or not directly related to eligible activities.
- Routine or ongoing planning costs or planning activities that are not incremental to the project.
- Regular salaries and/or benefits of **primary applicant** or **sub-applicant(s)** staff or partners.
- Duplication of recently developed information, maps, or imagery (e.g., LiDAR that is currently available through the <a href="Open LiDAR Data Portal">Open LiDAR Data Portal</a>) provided the information remains accurate.
- Project-related fees payable to the primary applicant or sub-applicant(s) (e.g., permit fees).
- Costs related to individual or household preparedness, including the purchase of emergency supplies (e.g., first aid kits, evacuation supplies).
- Training for community members.
- Development of curriculum for Kindergarten to Grade 12 education.
- Purchase of promotional items, door/raffle prizes, give-away items, and/or gifts for community members (except costs related to local cultural protocols).
- Purchase of equipment.

- Training provided and paid by the <u>Provincial Emergency Management Training Program</u> (excluding travel costs).
- Emergency preparedness marketing campaigns.
- Development or update of Emergency Management Plans and/or emergency response plans.
- Conferences.

### 7. Application Requirements and Process

The LGPS Online Application Tool is required to be used. Refer to Appendix 2 for full information.

# **Application Deadline**

The application deadline is <u>January 30, 2026</u>. Applicants will be advised of the status of their application within 120 days of the application deadline.

### **Required Application Contents**

EMCR and GeoBC respect and are committed to the First Nations principles of OCAP®. Any product, data, or information which may include Indigenous knowledge as identified by the applicant may be submitted at the discretion of the applicant.

All applicants are required to complete the LGPS Online Application Form and submit an electronic copy of the following:

- Completed Application Worksheet with all required attachments.
- Band Council, Treaty First Nation, or local government resolution OR a letter of support from the Band Manager, CAO, or CFO for applications that are from a single applicant and request less than \$50,000 in funding. Resolutions and letters need to indicate support for the current proposed activities and willingness to provide overall grant management. All regional applications, or applications requesting more than \$50,000 in funding, will require resolutions to be submitted.
- Detailed budget:
  - Indicating the proposed expenditures from the CEPF and in alignment with the proposed activities outlined in the Application Worksheet.
  - Although additional funding or support is not required, any other grant funding or in-kind contributions must be identified.
  - Applicants are encouraged to use the LGPS Budget and Financial Summary Tool.
- For regional projects only:
  - Band Council, Treaty First Nation, or local government resolution from the primary applicant, indicating support for the current proposed activities and willingness to provide overall grant management; <u>and</u>,
  - Band Council, Treaty First Nation, or local government resolution from each sub-applicant
    that clearly states their approval for the primary applicant to apply for, receive, and manage
    the grant funding on their behalf. Resolutions from sub-applicants must include this
    language.

### **Submission of Applications**

Applications are required to be submitted in two steps prior to the application deadline:

- 1. LGPS Online Application Form: This online form must be completed for all applications to LGPS funding programs and includes questions that are common to all grant applications. When the LGPS Online Application Form is submitted, the applicant will receive an email confirmation including the file number that has been assigned to the application, and a copy of the Application Worksheet that must be completed as part of Step 2.
- 2. Application Worksheet: This worksheet contains questions that are specific to the funding stream and must be submitted by email to UBCM with all other required attachments.

Refer to Appendix 2 for the information that will be required to be submitted during each step, including all application questions.

Worksheets and required attachments should be submitted as Word, Excel, or PDF files. Total file size for email attachments cannot exceed 20 MB. All materials should be submitted to Local Government Program Services, Union of BC Municipalities by email: <a href="mailto:cepf@ubcm.ca">cepf@ubcm.ca</a>.

### **Review of Applications**

UBCM will perform a preliminary review of applications to ensure the required application contents have been submitted and to ensure that basic eligibility criteria have been met. Only complete application packages will be reviewed.

As required, the Evaluation Committee will assess and score all eligible applications. Point values and weighting have been established within each of these scoring criteria. Only those applications that meet a minimum threshold point value will be considered for funding.

Higher application review scores will be given to projects that:

- Are from applicants that have not received funding under the Indigenous Cultural Safety and Cultural Humility Training funding stream or have received minimal funding from the funding stream.
- Align with the intent and identified learning outcomes of the Indigenous Cultural Safety and Cultural Humility Training funding stream.
- Demonstrate evidence of engagement with First Nations and/or Indigenous organizations in advance of submitting the application and as part of the proposed project (e.g., collaborative planning tables, incorporating First Nation values and perspectives in proposed activities, existing outreach, plans, engagement reports, or processes, including First Nation engagement costs in the budget, completion of Indigenous Cultural Safety and Cultural Humility Training).
- Effectively engage with neighbouring jurisdictions, and other impacted or affected parties (e.g., equity-denied populations, organizations that participate in cultural safety and cultural humility training) as appropriate to the project. Rural and remote communities may want to consider engaging with regional districts and/or emergency management organizations, and First Nation applicants may want to consider engaging with the First Nations' Emergency Services Society or the First Nations Health Authority.
- Contribute to a comprehensive, cooperative, and regional approach.
- Are cost-effective. In cases where costs are higher than expected, the Evaluation Committee may recommend that a project be approved at a lower grant amount.
- Align with the <u>United Nations Declaration on the Rights of Indigenous Peoples</u>, <u>Declaration on the Rights of Indigenous Peoples Act</u>, the <u>Truth and Reconciliation Commission of Canada: Calls to Action</u>, the <u>First Nations Health Authority</u>, and the <u>Sendai Framework for Disaster Risk Reduction</u>.

- Include Indigenous **cultural safety** and cultural humility training for emergency management personnel that is:
  - Developed and delivered by Indigenous organizations and/or facilitators in BC.
  - In person and supports social-emotional experiential learning.
  - Where possible, delivered via Indigenous owned and run facilities, catering, etc.

As required, the Evaluation Committee may consider the provincial, regional, and urban/rural distribution of proposed projects and previous CEPF funding. Recommendations will be made on a priority basis. All funding decisions will be made by UBCM.

UBCM will share all applications with the Province of BC.

# 8. Grant Management and Applicant Responsibilities

Grants are awarded to approved applicants only. The approved applicant is responsible for completion of the project as approved and for meeting reporting requirements. Approved applicants are responsible for proper fiscal management, including maintaining acceptable accounting records for the project. UBCM reserves the right to audit these records.

### **Notice of Funding Decision and Payments**

All applicants will receive written notice of funding decisions. Approved applicants will receive an Approval Agreement, which will include the terms and conditions of any grant that is awarded. The Approval Agreement is required to be signed and returned to UBCM within 30 days.

Grants are paid at the completion of the project and only when the final report requirements have been met.

Please note that in cases where revisions are required to an application, or an application has been approved in principle only, the applicant has 30 days from the date of the written notice of the status of the application to complete the application requirements. Applications that are not completed within 30 days may be closed.

### **Progress Payments**

To request a progress payment, approved applicants are required to submit the <u>Interim Report Form</u>. The form will require the following information:

- Description of activities completed to date.
- Description of funds expended to date (applicants are encouraged to use the <u>LGPS Budget and</u> <u>Financial Summary Tool</u>).
- Written rationale for receiving a progress payment.

### **Changes to Approved Projects (Amendment Requests)**

Approved grants are specific to the project as identified in the approved Application Worksheet, and grant funds are not transferable to other projects. Generally speaking, this means funds cannot be transferred to an activity that was not included in the approved application or to a new expanded location.

Approval from UBCM and/or the Evaluation Committee will be required for any variation from the **approved project**. Depending on the complexity of the proposed amendment, requests may take up to 120 days to review.

To propose changes to an **approved project**, applicants are required to submit the <u>Interim Report Form</u>. If UBCM determines the amendment is eligible for consideration, applicants will be required to submit:

- Amended application package, including updated Application Worksheet, detailed budget (applicants are encouraged to use the <u>LGPS Budget and Financial Summary Tool</u>), required attachments, and an updated resolution/letter of support.
- For regional projects only, evidence of support from **sub-applicants** for proposed amendments will be required.
- Written rationale for proposed changes to activities and/or expenditures.

Applicants are responsible for any costs above the approved grant unless a revised application is submitted and approved prior to work being undertaken.

# **Extensions to Project End Date**

All approved activities are required to be completed within the time frame identified in the Approval Agreement and all extensions beyond this date must be requested in writing and be approved by UBCM.

The <u>Interim Report Form</u> will be required to be submitted for all extension requests over six months. Extensions will not exceed one year from the date of the original final report deadline.

### **Recognition of Funding and Funders**

When recognizing funding, please state that the Indigenous Cultural Safety and Cultural Humility Training funding stream is administered by the Union of BC Municipalities and funded by the Province of BC. UBCM is active on X, Bluesky, LinkedIn and Facebook. When possible, please mention or tag UBCM on social media posts that are related to projects that are funded by programs that UBCM administers.

Guidelines on using the BC logo, including downloadable files, are available <a href="here">here</a>.

### 9. Final Report Requirements and Process

All funded activities must be completed within one year of notification of funding approval and the final report is due within 30 days of project completion.

EMCR and GeoBC respect and are committed to the First Nations principles of OCAP®. Any product, data, or information which may include Indigenous knowledge as identified by the applicant may be submitted at the discretion of the applicant.

### **Final Reports**

Applicants are required to submit an electronic copy of the complete final report, including the following:

- A completed Final Report Form with all required attachments.
- Detailed financial summary that indicates the actual expenditures from CEPF and other sources (if applicable) and that aligns with the actual activities outlined in the Final Report Form.
   Applicants are encouraged to use the <u>LGPS Budget and Financial Summary Tool</u>.
- Examples of any materials that were produced with grant funding.
- Photos of funded activities and/or completed projects.
- Links to media directly related to the funded project.

### **Submission of Final Reports**

Reports should be submitted as Word, Excel, or PDF files. Total file size for email attachments cannot exceed 20 MB.

All reports should be submitted to Local Government Program Services, Union of BC Municipalities by email: <a href="mailto:cepf@ubcm.ca">cepf@ubcm.ca</a>.

# **Review of Final Reports**

UBCM will review final reports to ensure the required contents have been submitted.

UBCM will share all report materials with the Province of BC.

### 10. Additional Information

Union of BC Municipalities

Email: cepf@ubcm.ca

Phone: 604 270 8226 ext. 220

### **Appendix 1: Definitions**

Please refer to <u>CEPF Definitions</u> for defined terms used throughout the CEPF program and application materials.

The following definitions apply to the Indigenous Cultural Safety and Cultural Humility funding stream.

**Approved project:** Activities included in the approved application and costs included in the approved budget.

**Cultural safety**: Indigenous cultural safety is the process of making spaces, services, and organizations safer and more equitable for Indigenous people by considering current and historical colonial impact and seeking to eliminate structural racism and discrimination. (BC Centre for Disease Control).

**In-kind contributions:** The use of resources of approved primary applicant or sub-applicant(s) for the development or implementation of the approved project. For example, the use of meeting rooms owned by the approved primary applicant or sub-applicant(s) can be an in-kind contribution.

**Primary applicant:** Eligible applicant that is the primary contact for the application and that is responsible for project oversight, grant management and all reporting requirements.

**Sub-applicant(s):** in the case of regional projects, the sub-applicants are eligible applicants that are included in an approved application.

# **Appendix 2: LGPS Online Application Tool**

As outlined in Section 7, applications are required to be submitted in two steps **prior to the application deadline**:

- 1. <u>LGPS Online Application Form</u>: This online form must be completed for all applications to LGPS funding programs and includes questions that are common to all grant applications. When the LGPS Online Application Form is submitted, the applicant will receive an email confirmation including the file number that has been assigned to the application, and a copy of the Application Worksheet that must be completed as part of Step 2.
- 2. Application Worksheet: This worksheet contains questions that are specific to the funding stream and must be submitted by email to UBCM with all other required attachments.

# STEP ONE: LGPS Online Application Form

The following questions are required to be answered on the LGPS Online Application Form:

- 1. Name of the intake of the funding program that you want to apply for (select from menu).
- 2. Name of the Primary Applicant (select from menu). Please note: if the name of your organization is not included in the menu, contact UBCM in order to determine eligibility and next steps.
- 3. Primary and secondary contact information: full name, position, email, phone.
- 4. Primary applicant mailing address.
- 5. For regional projects only: name of sub-applicant(s) and rationale for regional project.
- 6. Project title. Project titles should be brief but include key project activities, the area where the work will be undertaken, and the intended outcome/deliverables.
- 7. Proposed start and end date.
- 8. Estimated total project budget.
- 9. Estimated total grant request.
- 10. Other funding amount and source.
- 11. Project summary (provide a brief summary, no more than 500 characters).
- 12. Progress to date. Provide an update on the status of previously approved projects if previously funded under same funding program/funding stream.
- 13. Certification that the information is complete and accurate.
- 14. Name and email of person submitting application.

When the LGPS Online Application Form is submitted, the applicant will receive an email confirmation including the file number that has been assigned to the application, and a copy of the Application Worksheet that must be completed as part of Step 2.

### STEP TWO: Application Worksheet and Required Attachments

### **Application Worksheet**

The following questions will be required to be answered on the Application Worksheet:

- 1. Primary Applicant full name (First Nation or local government).
- 2. File Number (this can be found on the confirmation email you will receive after the LGPS Online Application Form is submitted).
- 3. Proposed Activities. Description of the proposed specific activities that will be undertaken:

- a) Please describe the relationship building that will take place between organizations and personnel who deliver local emergency management programs and services, and local Indigenous Peoples, Nation(s), and/or Indigenous organizations.
- b) Please describe the training that will be delivered and, if applicable, the training that will be developed.
- c) Please indicate who will receive the training and their role in emergency management. Training is for emergency management personnel only and not community members.
- 4. Alignment with Funding Stream.
  - a) Description of how the proposed activities will align with the intent of the funding stream to enhance cultural safety and cultural humility in the delivery of local emergency management programs and services.
  - b) Extent to which the proposed activities will be developed and delivered by an Indigenous organization and/or facilitators.
  - c) Will training be in-person and supportive of social-emotional experiential learning?
  - d) Extent to which the proposed activities will be delivered by Indigenous owned and run facilities, catering, etc.
- 5. Engagement with First Nations and/or Indigenous Organizations. Identify the specific bands, Treaty First Nations, and/or Indigenous organizations as well as the specific traditional territory, reserve, or other First Nations' land that may be impacted by the proposed project:
  - a) Which First Nations and/or Indigenous organizations were proactively engaged as part of the development of this application?
  - b) Which First Nations and/or Indigenous organizations will participate in the proposed activities and what specific role will they play?
  - c) Indicate the extent to which staff and/or elected officials have undertaken Indigenous Cultural Safety and Cultural Humility Training.

If applicable, evidence of support for the proposed activities from First Nations and/or Indigenous organizations will be submitted with the application. This could be in the form of a letter, email or other correspondence.

- 6. Engagement with Neighbouring Jurisdictions and Affected Parties. Description of any neighbouring jurisdictions and/or affected parties (e.g., equity-denied populations, organizations that participate in the cultural safety and humility training) you will engage with as appropriate to the project.
  - Rural and remote communities may want to consider engaging with regional districts and/or health authorities, and First Nation applicants may want to consider engaging with the First Nations' Emergency Services Society or the First Nations Health Authority
  - If applicable, evidence of support for the proposed activities from First Nations and/or Indigenous organizations will be submitted with the application. This could be in the form of a letter, email or other correspondence.
- 7. Comprehensive, cooperative, regional approach and benefits. Description of how your project will contribute to a comprehensive, cooperative, and regional approach to Indigenous cultural safety and cultural humility, and any regional benefits.
- 8. Alignment with the United Nations Declaration on the Rights of Indigenous Peoples, *Declaration on the Rights of Indigenous Peoples Act*, the Truth and Reconciliation Commission of Canada: Calls to Action, the First Nations Health Authority, and the Sendai Framework for Disaster Risk Reduction. Describe how your activities align with the above.

**9.** Additional Information. Any other information you think may help support your submission.

### **Required Attachments**

The following separate attachments will be required to be submitted with the completed Application Worksheet:

 Band Council, Treaty First Nation, or local government resolution OR a letter of support from the Band Manager, CAO or CFO for applications that are from a single applicant and request less than \$50,000 in funding. Resolutions and letters need to indicate support for the current proposed activities and willingness to provide overall grant management. All regional applications, or applications requesting more than \$50,000 in funding, will require resolutions to be submitted.

# Detailed budget:

- o Indicating the proposed expenditures from the CEPF and in alignment with the proposed activities outlined in the Application Worksheet.
- Although additional funding or support is not required, any other grant funding or in-kind contributions must be identified.
- o Applicants are encouraged to use the <u>LGPS Budget and Financial Summary Tool</u>.

# For regional projects only:

- Band Council, Treaty First Nation, or local government resolution from the primary applicant, indicating support for the current proposed activities and willingness to provide overall grant management; and,
- Band Council, Treaty First Nation, or local government resolution from each sub-applicant that clearly states their approval for the primary applicant to apply for, receive, and manage the grant funding on their behalf. Resolutions from sub-applicants must include this language.