



FEDERATION
OF CANADIAN
MUNICIPALITIES

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Inclusive Local Governance = Diverse Voices at the Table

**Canadian Women in Local Leadership (CanWILL)
Project for UBCM Convention**

September 12, 2022

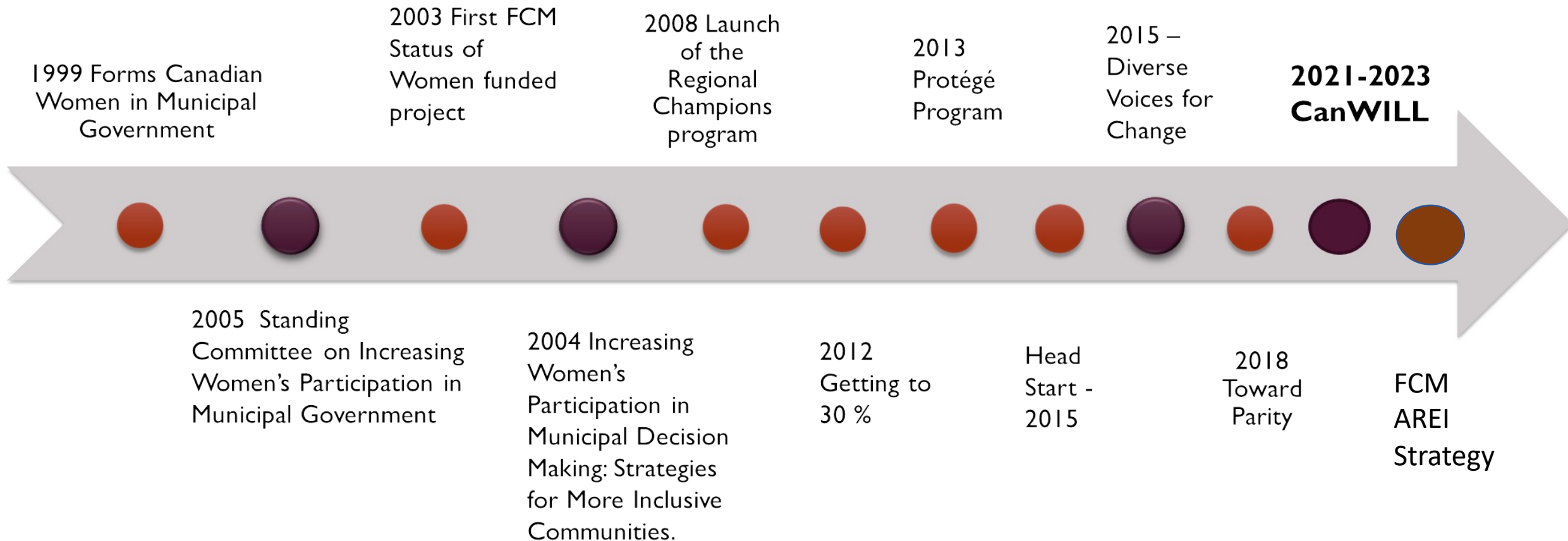
FCM Overview

The national voice of Canada's local order of government:

- **2,000 member municipalities** in every part of Canada
- Nearly 80% are **rural, remote and northern communities**
- Our members represent **more than 90% of Canadians**

- Unite **local governments** of all sizes
- Shape the **national agenda**
- Advocate for **municipal interests**
- Connect **local leaders**
- Build **local capacity**

FCM Time line – Gender and Inclusion





CanWILL project overview


- A three-year 1.5 million\$ project (2021-2024) funded by WAGE
- **Aim** : to increase the participation and retention of women* in municipal leadership and support a more diverse, inclusive and equitable environment in municipal governance processes.
- Prioritization of underrepresented women
 - Indigenous,
 - Black,
 - racialized women,
 - youth and
 - members of the 2SLGBTQI+ community.

CanWILL Goal:

Increase the participation and retention of women* in municipal leadership and support a more diverse, inclusive and equitable environment in municipal governance processes.

Increased and equitable participation of women in municipal leadership

Promotion of a more inclusive and enabling environment



Increased and equitable participation of women in municipal leadership

- Inclusive Community Initiatives
- Partnerships and support with groups supporting underrepresented women
- PTA supports and roundtables

Promotion of a more inclusive and enabling environment

- Strengthening the capacity of municipal stakeholders to address gender-based violence and harassment
 - Online
 - In the community
- Mobilizing knowledge and sharing best practices across municipalities
 - Elected officials
 - Municipal staff
 - Peers
 - And stakeholders.

Enabling Environment – Part-1

Increased ability to address harassment and GBV

Examples of areas of intervention

- Online Harassment prevention
- Bystander training
- Digital Safety / Digital Citizenship training
- CREVAWC Municipal collaboration to address GBV
- [Male Allyship training](#)
- National Action Plan for GBV – municipal engagement
- Municipal Violence prevention and response – Anti-Black, Anti- Indigenous, Anti-Asian hate, Homophobia, Transphobia, Islamophobia, Anti-Semitism, etc.

Enabling Environment – Part 2

Increased Knowledge

- [Resource Library for Inclusive Municipal Governance](#)
- [Gender responsive budgeting course](#)
- [Women in Local Government Facebook Page](#)
- [Momentum publication](#)
- MITACS Research on inclusive internal governance policies for municipal councils
- Pan- Canadian Environmental scan of inclusive policies
 - Considerations for Developing a Gender Equity and Inclusion Municipal Strategy
 - Gender Responsive and Inclusive Approaches – Summary
 - Gender Responsive and Inclusive Approaches – Annotated List of Tools & Frameworks

Thank you / Merci / Meegwetch

Questions?

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