

August 22, 2019



The Honourable Mike Farnworth  
Minister of Public Safety and Solicitor General  
Parliament Buildings  
Victoria, B.C. V8V 2C2

**Re: UBCM Input Towards Policing Transition Evaluation Framework**

Dear Minister Farnworth,

Thank you for providing the Union of B.C. Municipalities (UBCM) with the opportunity to contribute towards the development of a policing transition evaluation framework. As a representative of all local governments in British Columbia, UBCM's role is to ensure local government autonomy is respected, and that our members are provided the opportunity to exercise their contractual rights as they pertain to policing. We also seek to ensure that any actions taken do not negatively impact or burden the rest of the membership.

UBCM offers the following issues, grouped into three categories, for consideration by the Province as it works to develop the policing transition evaluation framework:

1. Financial Liabilities

- Any and all outstanding financial liabilities should be considered when a local government seeks to leave the RCMP.
- Examples include:
  - a) Retroactive pay (RCMP pay agreement expired at end of 2016);
  - b) "E" Division headquarters building costs (formula/amount still being negotiated by the Province and Canada);
  - c) Ongoing investigations/court cases (e.g. officers conducting work on cases that originated in jurisdictions formerly policed by the RCMP);
  - d) Training (potentially a larger burden on the Justice Institute).

2. Shared Services

- There are a number of services that RCMP members share, sometimes with other police agencies in BC. Withdrawal from these shared services could have major financial and operational impacts on UBCM's members.

- Examples include:
  - a) Integrated teams (e.g. homicide investigation teams, Police Dog Services, Collision Analysis and Reconstruction Services, Forensic Identification Services, emergency response, etc.);
  - b) Divisional administration (fee paid for shared administrative services);
  - c) RCMP national programs (e.g. recruiting, cadet training, etc.).

### 3. Additional Considerations

- There are a number of other issues that may potentially impact the broader membership.
- Examples include:
  - a) Vacancies/recruitment (issues resulting from RCMP members leaving to join a new municipal police force, officers leaving other municipal police forces, officers who elect to retire, etc.);
  - b) Future costs (including unused vacation, overtime, deferred entitlements from retirement that may need to be paid out);
  - c) Governance (e.g. E-Comm, PRIMECorp, other agreements)
  - d) Emergency management (e.g. reduction of available resources to use during a state of emergency, impact on mutual aid agreements, etc.).

Once again, thank you for the opportunity to provide feedback towards this process. UBCM looks forward to continued engagement on this file and other policing matters.

Very Best,



Arjun Singh  
President, UBCM

**cc:** *Lisa Anderson, Assistant Deputy Minister, Community Safety and Crime Prevention Branch, Ministry of Public Safety and Solicitor General*

*Brenda Butterworth-Carr, Assistant Deputy Minister, Policing and Security Branch, Ministry of Public Safety and Solicitor General*

*Andi Druga, Manager of Consulting, Deloitte Inc.*