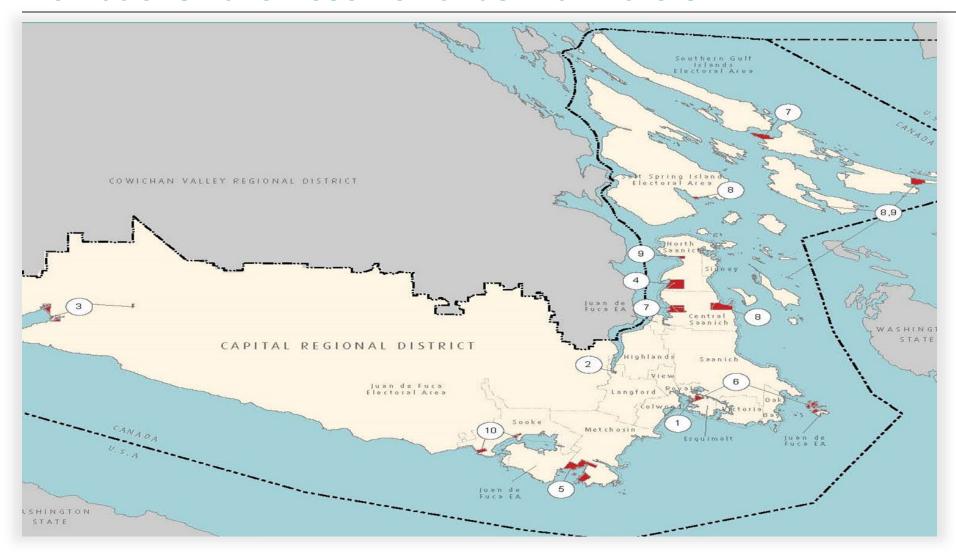
Reconciliation and Indigenous Participation Capital Regional District

UBCM Regional District Chair and CAO Forum Kristen Morley, General Manager, Corporate Services April 13, 2021



10 Nations have Reserve Lands within the CRD





- 1. Esquimalt, 2. Malahat, 3. Pacheedaht, 4. Pauquachin, 5. Scia'new, 6. Songhees,
- 7. Tsartlip, 8. Tsawout, 9. Tseycum, 10. T'Souke

Timeline of Efforts Towards Reconciliation



Building a Foundation

- Creation of the First Nations Relations Division
- Creation of the Special Task Force in 2015

Establishing Board Commitment

- Special Task Force Final Report 2018
- Adoption of the Statement of Reconciliation
- Creation of the First Nations Standing Committee

Priority Setting & Opportunity Identification

- Board Strategic Priority 2019-2022
- Corporate Plan 2019-2022
- Integration into Annual Service Planning

Actions, Activities & Results

- Inclusive Governance
- Reconciliation through Economic Development
- Consultative approach to land-altering works

CRD Statement of Reconciliation



- 1. **Self-Determination** The CRD acknowledges the fundamental right of self-determination to Indigenous peoples. In the spirit and intent of inclusivity, the CRD is committed to working with First Nations through the governance systems they choose. When First Nations wish to participate in our decision-making process then we will support them. The CRD will look to First Nations for leadership in understanding how to create new decision-making systems together on their Traditional Territories.
- 2. Shared Prosperity The CRD recognizes the gap in wealth between First Nations and settler governments. The CRD will work towards a prosperous economic future for all of its residents and believes that improving the lives of the most vulnerable citizens creates a stronger and more resilient region for everyone. The CRD will seek partnerships, share information and deliver fair and equitable services in working with First Nations on achieving their economic goals.
- 3. Relationship with the Land and Water The CRD recognizes the integral relationship First Nations have with the land; often the names for the people of the land and the land itself were one and the same. The CRD will work with First Nations on taking care of the land while providing space for cultural and ceremonial use, food and medicine harvesting, traditional management practices and reclaiming Indigenous place names.

Projects and Initiatives – Shared Governance



- Hosting of a Forum of all Councils;
- Creation of an Intergovernmental Working Group;
- Inclusion of First Nation Elected Representatives on Board Standing Committees;
- First Nation Remuneration Policy.

Projects and Initiatives – Shared Prosperity



 Service Agreements: T'Souke Campground Operating Agreement, Biosolids Trucking Contract, Watershed Brush Clearing Agreements, Liaison Contracts;

- Future Development Initiatives: Job creation and Indigenous Internship Program; First Nation Economic Opportunity Portal;
- Community Support Initiatives: Mutual Aid and Emergency Service Agreements; Water and Wastewater Service Agreements; Water Rate Equalization.

Projects and Initiatives – Caring for the Land and Water



- T'Souke Traditional Use and Access Agreement in the Sea to Sea Regional Park;
- Development of an Indigenous Cultural Curriculum for Regional Parks Interpreters;
- Parks Indigenous Naming Policy;
- Recycling Outreach Assistant;
- Enhanced Archaeological Protocols and WSANEC MOU for Land-Altering Works.