1. FORUM OBJECTIVES

The Squamish Nation/District of Squamish Community to Community Forums bring local government and First Nation leaders together for discussions aimed at building shared understanding around mutual interests and common responsibilities. The forums encourage reciprocally beneficial relationships based on understanding, trust and respect. The momentum achieved through the forums helps local government and band representatives continue building a collaborative atmosphere to support relationships that will enable the region to reach its fullest economic, social and environmental potentials.

The objectives of this Forum are:

- To create a space to actively engage local governments and the Squamish Nation in the creation of mutually beneficial relationships;
- To build shared understanding around mutual interests and common responsibilities;
- To build a collaborative atmosphere to support relationships that will enable the region to reach its fullest economic, social and environmental potentials; and
- To create a rich cross-cultural experience to share with key community leaders in the Sea-to-Sky Corridor, based on the principles of a two-way exchange and open, honest and timely communications.

2. PARTICIPANTS

Squamish Nation representatives, District of Squamish and Squamish-Lillooet area regional district and municipal elected officials and administrators and the RCMP were all invited and all responded positively.
The following is a list of participants and contact numbers for those who attended the Forums on July 24th and October 2nd, 2003 followed by the Cross-cultural Workshop planning session on December 9, 2003.

**SQUAMISH NATION**
PO Box 86131
Squamish, B.C. V7L 2J3
Tel: (604) 980-4553
1) Chief Gibby Jacob
2) Councillor Dale Harry
3) Councillor Donna Billy, Sisolia
4) Councillor Julie Baker
5) Chief Dick Williams
6) Councillor Byron Joseph
7) Councillor Ann Whonnock, Syexwalya
8) Councillor Veronica Baker
9) Councillor Tony Moody

**DISTRICT OF SQUAMISH**
PO Box 310
Squamish, B.C. VON 3GO
Tel: (604) 892-5217
10) Mayor Ian Sutherland
11) Councillor Raj Kahlan
12) Councillor Sonja Lebans
13) Councillor Dave Fenn
14) Councillor Jeff Dawson
15) Councillor Ray Peters
16) Councillor Corrine Lonsdale
17) Kim Anema, Administrator
18) Patrick Robins, Director Financial Services
19) Trudy Coates, Manager Administrative Services
20) Mick Gottardi, Director Community Development
21) Maureen Painter, Head Librarian

**SQUAMISH-LILLOOET REGIONAL DISTRICT**
PO Box 219
Pemberton, B.C. VON 2L0
Tel: (604) 894-6371
21) John Turner, Electoral Area “D” Director

**RCMP**
1000 Finch Drive
Squamish, B.C. VON 3GO
Tel: (604) 892-6100
22) S/Sgt. Cliff Doherty

**FACILITATION**
J. McCandless and Associates Ltd.
1059 Heritage Boulevard
North Vancouver, B.C. V7J 3G7
Tel: (604) 986-9709
23) John McCandless
3. ISSUES DISCUSSED

The facilitation plan was shaped collaboratively by the Squamish Nation, the District of Squamish and J. McCandless & Associates Ltd. It called for "a forum to actively engage local governments and the Squamish Nation in the creation of mutually beneficial relationships."

John McCandless, facilitator for this Forum, works with First Nations and local governments to design communication processes that increase awareness of issues and assist in the development of cooperative action plans.

Some of the words and phrases that set the tone for the Squamish forums follow:

“Honesty, openness and respect”
“We need to educate each other”
“Two isolated communities”
“Squamish Nation history sets the tone”
“Talk less, listen more, get things done”
“Build a sense of identity together”
“Lack of reciprocal recognition of our interests”
“Collectively change public opinion”
“Opportunities are endless”
“The time is right to walk forward together”

The agenda for the October, 2003 Forum gives a good representation of the issues discussed in the Community-to-Community Forum process thus far:

SQUAMISH NATION - DISTRICT OF SQUAMISH
COMMUNITY-TO-COMMUNITY FORUM
October 2, 2003     Totem Hall
10 am - 2 pm

AGENDA

PRAYER

INTRODUCTIONS

LIST BY COMPLETION DATE, ACTION REQUIRED, RESPONSIBILITY

3 Squamish Nation / District of Squamish: Community to Community Forums
4. RECOMMENDATIONS/OUTCOMES

The Community to Community Forums at Squamish produced tangible outcomes in the form of practical, achievable deliverables that will generate positive momentum as they are implemented.

Squamish Nation/District of Squamish Cross-cultural Workshop
Squamish Nation and the District of Squamish are cooperating to create a rich cross-cultural experience to share with key community leaders in the
Sea-to-Sky Corridor, based on the principles of a two-way exchange and open, honest and timely communications.

Objectives are
- To educate each other to create an atmosphere of understanding, respect and tolerance;
- To create new visions for the future. To move forward with an accurate understanding of the past; and
- To for the Nation to become living and thriving ‘players’ in the community.

**Regional MOU**
The Squamish Nation and District of Squamish are cooperating to create a Regional MOU committing local governments to work together in a serious and sincere fashion.

**Communications Network**
A Communications Network is being set up to serve as the first line of communication for utilization in emergency situations. The goal is to diminish the element of surprise and to develop a unified response in urgent circumstances when possible.

**Work Plan**
Development of a work plan for 25 issues of cooperative concern between Squamish Nation and District of Squamish. These issues have been divided into Intergovernmental, Political, and Technical categories.

**5. FINANCIAL SUMMARY**

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<tr>
<th>Description</th>
<th>Cost</th>
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<tr>
<td>Meeting Room</td>
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<tr>
<td>Facilitation Services including pre- and post sessions</td>
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<td>Sessions scheduled/held</td>
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<tr>
<td>July 24, October 2, 2003</td>
<td></td>
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<tr>
<td>Cross Cultural Workshop Session December 9, 2003</td>
<td></td>
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<tr>
<td>Printed Material</td>
<td>100.00</td>
</tr>
<tr>
<td>Audio Visual Equipment</td>
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<td>Luncheon / Coffee Service</td>
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<td>Forum Report Included</td>
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50% Forum Funding reimbursed $3,580.00
50% Forum Funding outstanding $3,580.00

To be included in 2004 application
Facilitator Charges February 10, April 6, 2004, and tba
Luncheon / Coffee Services to date 165.00
Printed Material 100.00
Audio Visual Equipment 100.00
Planning Sessions for Cross Cultural Workshop
Miscellaneous (clerical) 200.00
(full application to follow
APPENDIX A
FORUM FLIP CHART NOTES
Squamish - July 24, 2003
SQUAMISH NATION / DISTRICT OF SQUAMISH
COMMUNITY TO COMMUNITY FORUM
FLIP CHART NOTES
Thursday, July 24, 2003
10 AM – 2 PM

Squamish Nation
Chief Gibby Jacob
Councillor Dale Harry
Councillor Donna Billy

District of Squamish
Raj Kahlon, Acting Mayor
Councillor Sonja Lebans
Councillor Jeff Dawson
Councillor Dave Fenn
Councillor Ray Peters
Councillor Corinne Lonsdale
Kim Anema, Administrator

Facilitator
John McCandless

Opening
Prayer, introductions, adopt agenda
Challenges / Opportunities
Identification of issues and prioritization for September agenda
Closing

(1) INTRODUCTIONS

GJ
Principles of discussion
Honesty
Openness
Respect
Agree how to disagree
Change can come from this discussion
Willingness to listen
Concrete goals, timeframes, action plans
Provides the basis for an ongoing process
Joint releases?
Meetings open to community depending on nature of subject
Either party can “close” meetings, as a part of respect
Agendas will lead
CL
Challenge = opportunity
Understand needs and parameters

GJ
We need to educate each other. Land Use Plan, traditional territory, how municipal government works
“Demystify”

SL
Passing like ships in the night

(2) CHALLENGES = OPPORTUNITIES

RP
Challenge: need better knowledge of nation government bureaucracy to be effective. i.e. cultural centre, walkway
Opportunity: tourism
Opportunity to get it right
Opportunity to participate

DF
Economic: move from resource to knowledge based economy
Education: types of skills needed
Cultural: opportunity to create more integration between communities.
Knowledge curriculum

SL
Two isolated communities
Difficult to come together regardless of intention
Social needs important
Common language
Trust
Accomplish…

RK
Accept the challenge of developing knowledge, understanding
How the two governments work?
Take the extra step
Frustration can build

KA
Challenge: Squamish Nation history (with others?) establishes tone
Significant obstacle to overcome, two way challenge
Need to know cultural protocols to interact respectfully

Recognize all people are the same with different backgrounds
Problem of the Indian Act
Being more than “politically correct”

DB
Heard much of this before
Tokenism, Prague announcement example
Health board, call First Nations only as needed
Delegation
Proud people – highway signs
Families originated here, generational
Each council says they will build bridges
Let’s get to the issues
Others are in the same boat
A half day cross-cultural session would do it

JD
At base of it, little knowledge or understanding
Talk less, listen more, get things done
Results oriented
Huge challenge, need small steps, big steps too!

DH
To understand Nation one needs to understand the past
Living here, “us” and “them”
May be weakness, but can be strength as well
Doing things together
Squamish Nation largest employer of its own people
Opportunity: build sense of identity together. Start building within this room

GJ
Thank you all
Many expressions of same thing coming from different sides of the table
History important, separation from our lands
Will not happen again, constitutional rights and title
Indian Act atrocious
Treaty process
Opportunity: Lack of reciprocal recognition of our interests
We are both here
Creation of a new direction, partnerships a must
Preference is “inclusive"
Educate each other, get rid of ignorance
Opportunity: offers cross-cultural workshop
Opportunity: collectively change public opinion, inform public
Interest based discussions rather than positional
MOU on intergovernmental protocol
What Squamish Nation is involved in usually ends up with success
Successes we create together
What happens here can be a template
Get out of “black and white” area, need to find a way
Challenge: paternalistic attitude
Hint, don’t assume anything
Lack of trust, are we willing to create a green/grey area?
Opportunities are endless
Out of reserve “box”, i.e. Whistler
Way to do business, based on interests
Garibaldi at Squamish example, we should talk
Sea to Sky Highway
Time is right to walk forward together

(3) SEPTEMBER AGENDA

Employment opportunities and jobs for students
  • Partnering to create opportunities beyond District
  • Create a good idea and $ will follow, i.e. Interpretive Centre
  • Squamish Youth Corps, federal $ available

Revise list from January 14th meeting
  • Short term, medium term, long term
  • Political, intergovernmental, technical

Chip away at ignorance, Olympic corporation strategy, other 300 ha

District support for gaming? 6 months, 350 jobs associated
Destination resort preferred model vs community casino

Councils talk gaming, go on record with result

License transfer, contracts?

Nation animal control bylaw mirroring municipality

Sewage treatment, August 5th award

“Infrastructure” = water, wastewater, curbs and gutters, etc.

Expansion, we need common strategy
Top part of reserve, nature of partnership?
District got 30% Valleycliff. from province

Access to dykes expired, renew. Dykes have changed flow.

Service agreements,

Illegal dumping on reserve, need high profile case and hefty fine
Squamish Nation bylaws?

Hwy 99, District access and egress?, Sea to Sky upgrade, work cooperatively with MoTH, various accesses

Squamish Nation official opposition to Garibaldi at this time, size, land and water issues, 800 acres housing, BC Land & Water

Economic development strategy and work plan for Valley, forestry, tourism

Economic study? Graduate student (JM to research)

Need to be familiar with reserve geographic locations

Next meeting, Thursday, September 18, 10 AM – 3 PM, Totem Hall
APPENDIX B
FORUM FLIP CHART NOTES

Totem Hall – October 2, 2003
SQUAMISH NATON / DISTRICT OF SQUAMISH
COMMUNITY TO COMMUNITY FORUM
FLIP CHART NOTES
Thursday, October 2, 2003
10 AM – 2 PM, Totem Hall

Squamish Nation
Chief Gibby Jacob
Councillor Dale Harry
Councillor Donna Billy, Sisolia
Councillor Julie Baker
Chief Dickie Williams
Councillor Byron Joseph
Councillor Ann Whonnock, Syexwalya
Councillor Veronica Baker
Councillor Tony Moody

District of Squamish
Mayor Ian Sutherland
Councillor Raj Kahlan
Councillor Sonja Lebans
Councillor Dave Fenn

Patrick Robins, Director Financial Services
Trudy Coates, Manager Administrative Services
Mick Gottardi, Director Community Development

Squamish Lillooet Regional District
John Turner, Electorial Area “D” Director

RCMP, Squamish Detachment
S/Sgt. Cliff Doherty

Facilitator
John McCandless

ACTION ITEMS
- October 10th, 2:00 pm, cross-cultural workshop planning meeting
  (postponed due to flooding, rescheduling)
- Cross-cultural workshop, November 15th (postponed due to flooding, rescheduling)
- December 2nd, 9:00 am – 2:00 pm, community to community forum continuation, District hosts
- Protocol agreement, first cut from Squamish Nation for next meeting
- Copy municipal plan to AW

Prayer
Introductions
List by Completion date, action required, responsibility
Closing

PRIORITIES
Gaming opportunities
Sea to Sky Adventure Centre
Protocol agreement
2010 Olympic opportunities
General partnership opportunities
Highway 99 issues
Reserve land use
Nexen lands
Boundary expansion
Cross-cultural workshop
  - Two-way exchange
  - Opportunities that are generated
    - Where Squamish Nation reserve lands are located?
Community health and safety
  - RCMP liaison, Lummi banishment model
  - Communities must come together on this to have it work
  - Peacekeepers important piece in this

GENERAL

SHORT TERM AGENDA ITEMS

• BC Rail land purchase option (Squamish Nation)
  - Transform to reserve, as formerly
  - Harold Calla, demystify tax revenues
• Try not to look at things in isolation, initially become aware of impacts on both communities (Patrick/Harold)
• Is in process (District)
• Organize by action item, summary paragraph, responsibility, timeline
• Organizational tools common to both (JM)
• 11 million upgrade to waste water system, 1/3 each fed/prov/mun, Spring 2005
• Cross-cultural: language makes one aware of who one is
  - Need to understand who Squamish people are
• Share information effectively
• Additions to reserve = expansion of boundaries
• Importance and benefits of cross-cultural learning
• Olympic catalyst to ec-dev opportunities
• Good communications essential
• Regional district involved with LMTAC, treaty commission
• More frequent meetings
• Local government information booklet
• Alternate chairs for meetings
• Opportunity to move from “better understanding of two worlds” to cooperation and fusion
  o Squamish Nation signage throughout community
  o Public art
  o School curriculum
• Opportunities to keep youth engaged
  o Annual golf tournament as fundraiser
• Community health
  o need comprehensive drug and alcohol strategy
  o Enforcement only one part
• Cross-cultural workshop, November 15th
  o Expand to involve chamber of commerce, school board, municipal recreation personnel
  o Partner with others, feds, corporations
  o Break out groups for youth
  o Donna, Ann, Veronica meet with Trudy to develop concept
  o Distribute lands map, possible October field trip
  o Survey workshop expectations from both communities
• Protocol agreement, first cut from Squamish Nation for next meeting
  o Guiding principles that maximize benefits for both communities
• 2010 urgent priority, develop cooperative agenda?
• Squamish Olympic Coordinating Committee to include Squamish Nation
  o Outcome, visible First Nations employment within community, Adventure Centre
• Waterfront development First Nations involvement and employment

GAMING OPPORTUNITIES
• Casino relocation?
• Establish if wanted, criteria, impact
• What scope? Bingo, etc.?
• District rezoning application, October 6 public information meeting
• Opportunities for cooperation?
• Ontario example
• Explore social impacts, socio-economic impact analysis?
• License transfer from Kamloops
• Casino vs bingo hall? Desireable?
• One of chosen areas for Nation if Council concurs
• License in Vancouver looking to move. Squamish?
• Preferred climate would need to be generated
• Positive community outcomes possible
• Movie prop generated discussion

SEA TO SKY ADVENTURE
• District application for $
• Request for architectural design, 8000 sq ft
• Tourist centre, retail and office space
• Highway presence, SN interpretive component
• SN wants to be participant in meaningful way, employment, small business
  • Billion + 1/2 for FN tourism, market out there
  • Whistler cultural centre
  • Is district envisioning new businesses? Criteria need to be established. May be concern for FN
  • Bed and breakfast, accommodation
  • Opportunity to move cultural centre from site A to Adventure Centre or downtown location?

HIGHWAY 99 ISSUES
  • Environmental and socio-economic assessment process
  • October 17 deadline
  • Both district and SN are involved
  • SN working cooperatively with Lil’Wat
  • “Gateway” concept (MoTH)
    o identifies urban situation
    o concept or experience
    o advertising
  • initial SN opposition without consultation
  • recent litigation, consultation further clarified, accommodation required
  • Highway impacts hunting, fishing, medicinal and food gathering, cultural impacts, corridor and wider impacts
  • Taylor Way and Marine Dr, 2nd Narrows
  • Horseshoe to Lions Bay
  • Lions Bay to Rubble Creek
  • Rubble Creek to Function Junction
APPENDIX C
CROSS-CULTURAL PLANNING SESSION NOTES
District of Squamish – December 9, 2003
SQUAMISH NATON / DISTRICT OF SQUAMISH
CROSS CULTURAL WORKSHOP PLANNING SESSION
DRAFT DISCUSSION NOTES
Tuesday, December 9, 2003
10 AM – 12 PM, District offices

Squamish Nation
Chief Gibby Jacob
Councillor Dale Harry
Councillor Donna Billy, Sisolia

District of Squamish
Acting Mayor Sonja Lebans
Robin Arthur
Maureen Painter

Facilitator
John McCandless

ACTION ITEMS
- Squamish Nation – District of Squamish Cross-cultural Workshop, Friday evening February 20th & all day Saturday, February 21st
- Joint meeting to develop proposal(s) for 15K (Trudy, Robin)
- Check February 20 – 21 dates (Dale)
- Identify staff needed to achieve workshop objectives
- Need to develop structure for youth segment

Principles
- Two way exchange
- Moving forward with an accurate understanding of the past
- Open, honest, direct and timely communications
- Inclusiveness

Objectives
- Create understanding and tolerance
- Create new visions for the future
- Create new history (by moving forward)
- Nation want to become players in the community, living and thriving
- Educate each other
- Create positive atmosphere to go forward

When?
- 1 weekend day, also time for public to view display
- Friday night, all day Saturday
- Cultural Friday night, Saturday cross-cultural
- Friday night and Saturday, February 20th and 21st
• Tie to Heritage Week

Where?
• Totem Hall

Who attends?
• Youth who have an interest and ability to communicate to peers
• Cherry pick key opinion leaders
• Approximately 40 Nation, 40 District
• Higher level people first time, i.e. Chairpersons, CEO’s, School Board Chairperson
• Mayors of other communities such as Whistler

Displays
• Picture display (Donna Billy, Krissy)
• Kitsalano evidence transcribed to Cds (Deborah)
• Artifacts (Rudi Reimer, Arnoud Stryde)

Presentations
• Government structures, community protocols, jurisdictions
• Demographic description of communities
  o Tour reserves first (Dick Williams)
• Awareness of local governments
• Opportunities today
• Creating sustainability, economic, cultural, biodiversity, environmental, etc. (business case for sustainability)
• Opportunities tomorrow
  o 2010, ability to construct will be hampered by lack of capacity here, and without capacity nothing happens
  β Sea to Sky Highway
• Deliverable: statement on maintaining sustainability
• Community checklist (Bob Curdy, Fraser Basin Council)

Presenters
• To hear from the people would be exciting and rich
  o Gibby’s mother at 93 years (youth could video if she cannot make it)
• Break out workshop for youth
  o 25 and younger
  o develop range of where our youth are going
  o What are your visions and aspirations?
  o Need to develop structure for youth segment

Communications
• articles in Chief on who’s who
• Booklet including key maps of district and nation
  o Contacts
  o Where, who and how?
Services
o Extent of traditional territory
o Description of treaty negotiations
• Establish a visual record of this collaboration, Cable 10 for video broadcast (pioneers)

Financial
• UBCM
• Provincial intergovernmental, Federal (Al Price)
• Multicultural funding
• Joint meeting to develop proposal(s) for 15K (Trudy, Robin)

• How do we make each other more acceptable?
• Community protocols
• Shared vision
• Share changing of public opinion, community template
• New beginnings, Ground Zero
• Present and future are youth
• Future, career fair aimed at 2010
  o Corporate involvement
• Identify staff needed to achieve workshop objectives
• Check February 20 – 21 dates (Dale Harry)
• Ground Zero, cross-cultural exchange
  o Relationship building
• Nation demographics to District (Dale Harry)