Fort Nelson First Nation
Town of Fort Nelson
Northern Rockies Regional District

COMMUNITY TO COMMUNITY FORUM

October 6th, 2003

Summary of Proceedings

“Coming together is a beginning, keeping together is progress, and working together is success”
Community to Community Forum

CONTENTS:

In Appreciation. ........ ........ ........ ........ ........ ........ ........ ........ Page 1
Background ........ ........ ........ ........ ........ ........ ........ ........ ........ Page 2
Overview ........ ........ ........ ........ ........ ........ ........ ........ ........ Page 3
Budget ........ ........ ........ ........ ........ ........ ........ ........ ........ Page 4
Protocol Agreement ........ ........ ........ ........ ........ ........ ........ ........ Pages 5 - 6
Agenda ........ ........ ........ ........ ........ ........ ........ ........ ........ Page 7
Summary Report ........ ........ ........ ........ ........ ........ ........ ........ Pages 8 - 20
**Special Thanks & Appreciation:**

The success of our “Community to Community Forum” is directly attributable to all of those who helped make this historic event possible, and to all those who participated.

A special acknowledgement to the Union of BC Municipalities for their support & generosity in providing funding, which helped bring our two communities together in mutual respect and understanding.

Thank you to the staff & management of The Pantry Restaurant at the Woodlands Inn, Fort Nelson, for accommodating our event with enthusiasm & geniality and for supplying delicious food & refreshments over the course of the day.

The Forum was a milestone, a “first of its kind” for Fort Nelson & the Northern Rockies and the Fort Nelson First Nation. It represents the beginning of true communication between the two communities, and will serve as an inspiration for establishing even stronger community bonds.

Heartfelt appreciation is extended to our facilitator, Brenda Ireland, for her outstanding work in creating a warm & comfortable atmosphere for our group to work together in.

Chief Administrative Officer Pat Bailey of Fort Nelson & the Northern Rockies and Executive Director Bill Moore of the Fort Nelson First Nation were responsible for coordination of the Forum and its details. They handled this task wisely & diligently, and in a manner that ensured everyone’s needs were considered and included.

First Nation Community Health Manager Karen Andrews and Fort Nelson/Northern Rockies Deputy Corporate Administrator Heather Brown were of invaluable assistance in dealing with the logistics of the Forum, and Ms. Brown was primarily responsible for preparing the Summary.
BACKGROUND

The Council for the Town of Fort Nelson, the Board for the Northern Rockies Regional District, and the Council for Fort Nelson First Nation agreed to partner to hold a “Community to Community Forum” which would focus on relationship-building to benefit all levels of government and all communities. A workshop format was decided upon, with all elected officials of the Town & Regional District and the Fort Nelson First Nation to participate. As leaders of the communities sharing the same geographic region, it was determined it would be beneficial if the elected officials worked collectively towards common goals, to better the lives and futures of our citizens and communities.

Mayor Morey and Chief Logan agreed to apply to the UBCM’s forum grant program as partners and for the benefit of their two communities; the grant program provides 50% funding toward the cost of holding a local government/first nation event of the community’s choosing, with remainder funding provided by the partners. The communities were very pleased that their funding application was approved and thereafter proceeded with the forum planning.

It was agreed that the agenda for the workshop would focus on “Relationship Building Between Our Communities,” to include discussion on conflict resolution and racism; the community leaders identified the need to work together. There was also a desire to find ways to encourage a more open relationship between the two communities, to agree upon ways to resolve any conflicts, and to recognize & work towards ending racism in the region. The partners also agreed that while the two communities have successfully worked together on projects over the years, there were still equally important issues that needed to be worked on collectively: infrastructure, economic development, land use & resources, service delivery, etc. ... strengthening their relationship through a clearer understanding, and to provide the necessary environment for free & open discussion around those issues.

The Forum agenda also included a formal ceremony for signing of a protocol agreement developed & adopted earlier by the two communities (SEE attached). A detailed report on the Forum will be placed in the “Municipal Bulletin”, a community information newsletter published by Fort Nelson & the Northern Rockies.
OVERVIEW OF FORUM

Workshop Leader & Facilitator

The chosen workshop leader, Brenda Ireland, is an Aboriginal professional who has worked as a program manager & intercultural facilitator since 1988. She graduated from the University of Calgary (Faculty of Social Sciences) in 1998 and received a Masters of Arts Degree (History) from the University of British Columbia in 1995. She was the coordinator of Aboriginal programs & services for the BC Institute of Technology from 1994 to 2000, and a program director with the Association of Neighbourhood Houses of Greater Vancouver. Since 2000, she has been the principle of First Light Consulting; her company provides a wide range of facilitation needs for First Nation communities & government agencies.

The Forum

The “Community to Community Forum” was held on October 6th at the Woodlands Inn in Fort Nelson. Participants included all elected officials of the Town & Regional District and of the Fort Nelson First Nation, along with staff. Facilitator Brenda Ireland spoke on intercultural communications and finding the means by which communities can improve their working relationships. A full summary of the forum is attached; in particular, facilitated discussion sessions were held on:

- Formulating specific objectives and expectations, i.e., other meetings or forums, special programs & events, etc., that may help the communities reach mutual goals built around relationship-building, conflict resolution and racism through, for instance, future community-wide events;
- Examining stereotypes;
- Indigenous and European values;
- Historical context; and
- Deciding upon next steps (future strategic planning sessions) to tackle other issues of importance to both communities, deciding what those issues are, and prioritizing them, i.e., land development & consultation efforts, a regional anti-racism strategy, water supply & consumption problems, economic diversity strategies, educational facilities, processes for understanding similarities & differences between the two communities.
<table>
<thead>
<tr>
<th>Item</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dinner for 20 people @ $30/person</td>
<td>$600</td>
<td>$349.14</td>
</tr>
<tr>
<td>Workshop Facilitator</td>
<td>$2,500</td>
<td>$2,238.68</td>
</tr>
<tr>
<td>Facility Rental</td>
<td>$300</td>
<td>$0</td>
</tr>
<tr>
<td>Forum Production</td>
<td>$660</td>
<td>$867.62</td>
</tr>
<tr>
<td>Recording Secretary Costs</td>
<td>$300</td>
<td>$380.98</td>
</tr>
<tr>
<td>Final Report Production</td>
<td>$500</td>
<td>$649.92</td>
</tr>
<tr>
<td>Contingency</td>
<td>$360</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5,220</strong></td>
<td><strong>$4,486.34</strong></td>
</tr>
<tr>
<td><strong>50% UBCM Grant Approved</strong></td>
<td><strong>$2,610</strong></td>
<td><strong>$2,243.17</strong></td>
</tr>
<tr>
<td><strong>UBCM Funding Received to Date</strong></td>
<td><strong>$1,305</strong></td>
<td><strong>$1,305.00</strong></td>
</tr>
<tr>
<td><strong>UBCM Funding Outstanding</strong></td>
<td></td>
<td><strong>$938.17</strong></td>
</tr>
<tr>
<td><strong>25% Fort Nelson &amp; the Northern Rockies</strong></td>
<td><strong>$1,121.59</strong></td>
<td></td>
</tr>
<tr>
<td><strong>25% Fort Nelson First Nation</strong></td>
<td><strong>$1,121.58</strong></td>
<td></td>
</tr>
</tbody>
</table>
STATEMENT OF RELATIONSHIP BETWEEN:

THE FORT NELSON FIRST NATION
AND
THE TOWN OF FORT NELSON and NORTHERN ROCKIES REGIONAL DISTRICT

WHEREAS, the Fort Nelson First Nation and Fort Nelson & the Northern Rockies wish to make a statement about their relationship and to formalize their communication efforts;

NOW THEREFORE the Mayor/Chair & Council/Board of Fort Nelson and the Northern Rockies, and the Chief & Council of the Fort Nelson First Nation, on behalf of the good citizens of each, declare their intention to pursue a renewed and lasting relationship based upon mutual respect and honour, and,

IN THE FURTHERANCE of this relationship, the following commitments are hereby undertaken:

1. .....At least twice each year, the Chief and Council of the Fort Nelson First Nation and the Mayor/Chair & Council/Board of Fort Nelson & the Northern Rockies shall hold a joint meeting to discuss matters of mutual concern and to further cooperate on such matters. However, it is recognized that additional meetings may be required in instances of immediacy and mutual concern.
2. .....To ensure continuity between the aforesaid meetings the respective administrators of Fort Nelson and the Northern Rockies and the Fort Nelson First Nation shall be directed to undertake such tasks, or perform such duties, as are required to fulfill any mutual decisions reached at the said meetings, and to facilitate the ongoing agenda and goals.

SIGNED this 6\textsuperscript{th} day of October, 2003 on behalf of the Fort Nelson First Nation:

Liz Logan  
Chief, FORT NELSON FIRST NATION

SIGNED this 6\textsuperscript{th} day of October, 2003 on behalf of the Town of Fort Nelson and Northern Rockies Regional District:

Chris Morey  
Mayor, TOWN OF FORT NELSON  
Chair, NORTHERN ROCKIES REGIONAL DISTRICT
<table>
<thead>
<tr>
<th>Time</th>
<th>Agenda Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00</td>
<td>Smudging Ceremony</td>
</tr>
<tr>
<td></td>
<td>Opening Prayer</td>
</tr>
<tr>
<td></td>
<td>Welcome</td>
</tr>
<tr>
<td>1:15</td>
<td>Getting to Know You Activity</td>
</tr>
<tr>
<td>1:35</td>
<td>Guidelines for Dialoguing and Working Together</td>
</tr>
<tr>
<td>2:00</td>
<td>Unlearning to Learn - Examining Stereotypes</td>
</tr>
<tr>
<td>2:45</td>
<td>Break</td>
</tr>
<tr>
<td>3:00</td>
<td>Indigenous and European Values at Contact: A Comparison</td>
</tr>
<tr>
<td>4:10</td>
<td>Historical Context</td>
</tr>
<tr>
<td>5:15</td>
<td>Break</td>
</tr>
<tr>
<td>5:30</td>
<td>Developing Good Neighbour Relations (Common Ground Issues)</td>
</tr>
<tr>
<td></td>
<td>Land Development and Consultation</td>
</tr>
<tr>
<td></td>
<td>Muskwa Bridge and Road Access</td>
</tr>
<tr>
<td></td>
<td>Water Utility &amp; Consumption</td>
</tr>
<tr>
<td></td>
<td>Identification of Follow-up Action Items</td>
</tr>
<tr>
<td>6:30</td>
<td>Dinner Break and Signing Ceremony</td>
</tr>
<tr>
<td>8:00</td>
<td>Conclusion of Meeting and Closing Thoughts</td>
</tr>
</tbody>
</table>

.....
SUMMARY REPORT of a Community to Community Forum with the Town of Fort Nelson, Northern Rockies Regional District and Fort Nelson First Nation held on October 6th, 2003 at 1:00 pm in Fort Nelson, BC.

THOSE PRESENT:

Facilitator Brenda Ireland

FORT NELSON FIRST NATION
Chief Liz Logan
Councillor Kathy Dickie
Councillor Roberta Capot-Blanc
Councillor Darryl Michel
Executive Director Bill Moore
Community Health Manager Karen Andrews

TOWN OF FORT NELSON
NORTHERN ROCKIES REGIONAL DISTRICT
Mayor Chris Morey
Councillor Ted Craddock
Councillor Keith Lutsiak
Councillor Bill Streeper
Councillor Karen Unruh
Director Ed Barr
Director Shelley Middleton
Alternate Director Jack Sime
Chief Administrative Officer Pat Bailey
Deputy Corporate Administrator Heather Brown

1. Introductions & Expectations

Facilitator Brenda Ireland commenced the meeting at 1:00 pm and began with a brief introduction of herself. Ms Ireland and Councillor Kathy Dickie led participants in a smudging ceremony, accompanied with an opening prayer officiated by Councillor Keith Lutsiak.

Participant introductions followed. Individual objectives and expectations of the community to community forum for the present and the long term were noted as follows:

• An opportunity for leaders of each community to come together, get to know each other, and learn about the issues each community is dealing with.

• An ‘ice-breaking’ opportunity to conduct regular meetings on a semi-annual basis to discuss goals and objectives.
• Broadening the overall goals and visions of each community ... integrating and making “a bigger and wider bridge for everyone to cross”.

• An opportunity to come together, learn more about Treaty 8 processes, and learn how to move forward.

• Improving communications and relationships.

• Experiencing, learning about, and preserving the uniqueness of each culture.

• Partnering with each other & with industry on a variety of issues, and working toward common goals and objectives.

• Keeping a ‘together’ vision in mind rather than ‘them and us’ visions.

• Working collectively to make improvements in each community.

• Learning about each community’s governance structure; the similarities and differences.

• Creating a feeling of unity or integration with each community ... having no boundaries.

• Welcoming participation & attendance at community public forums and open houses.
2. Dialoguing and Working Together

Facilitator Brenda Ireland indicated that, although both Councils have a shared history, the workshop would be an opportunity to learn more about each other’s cultures. After querying the participants about establishing guidelines for dialoguing and partnering, the following workshop guidelines were agreed to:

- Grudges are to be left at the door;
- Discussions are to be honest and open;
- No swearing is permitted;
- Equal respect is important;
- Solutions should be suggested for any problems or concerns raised;
- Assumptions should not be made;
- Don’t say NO, say HOW;
- Listen with an open mind;
- Barriers must be removed ... no THEM and US;
- Don’t take things personally;
- Be open and honest ... it is important to build trust;
- More time should be spent on solutions, rather than focussing on problems;
- Each Council’s interests may be different ... agree to disagree with respect; and
- Everyone must be willing to move forward.

It was noted that the common goal for the workshop was:

“To create a legacy from the process to pass on to future elected officials.”

3. Unlearning to Learn: Examining Stereotypes

Participants then began identifying stereotypes & “isms”, listing the following:

- Racism
- Sexism
- Faction-ism (Religious Factions)
- Criticism
- Multi Cultural-ism
- Feminism
- Chauvinism
- Ageism
- Size-ism
- Skepticism
- Education-ism
- Money-ism
- Prejudice-ism
- Chromosome-ism
• Ostracism
• Sensationalism

It was noted that “isms” can be experienced on a daily basis, and individual experiences were described, i.e., individuals being followed around in stores, being made to feel ‘invisible’, some people receive preferential treatment, the defacement of community signs, and, a recent incident of a child being refused treats on Hallowe’en because of the colour of his skin.

Discussion ensued regarding appalling racist incidents experienced in the community, and it was agreed that both communities could work as allies in preventing those behaviours. It was suggested that both the Mayor and the Chief should make joint statements about the unacceptability of racist behaviour and point out that “silence can be deafening”.

4. Indigenous and European Values at Contact

Facilitator Brenda Ireland led a detailed discussion on First Nation values VS European values. She indicated that, although these values were quite generalized, they provided an overview of recognized cultural belief systems. NOTE: The generalized systems (First Nation = FN and European = E) are itemized below:

<table>
<thead>
<tr>
<th>FN</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-interference, passive</td>
<td>Assertive, affect others</td>
</tr>
<tr>
<td>Group needs take precedence over individual needs</td>
<td>Personal needs/goals considered more important</td>
</tr>
<tr>
<td>Act according to what feels right</td>
<td>Act according to logic</td>
</tr>
<tr>
<td>Act to what feels right: lead with your heart and you will not be led wrong (teachings are part of the people)</td>
<td>Thinking is safe; speaking from the heart is weak</td>
</tr>
<tr>
<td>Discipline is distributed amongst many</td>
<td>Blame one at a cost to others</td>
</tr>
<tr>
<td>Physical punishment is rare</td>
<td>Physical punishment is accepted</td>
</tr>
<tr>
<td>Health results from harmony with nature</td>
<td>Health concentrates on concern with germs and cleanliness</td>
</tr>
<tr>
<td>Touching, closeness &amp; affection is valued</td>
<td></td>
</tr>
</tbody>
</table>
E  Personal space is required

FN  Less emotional expression in public
E  Acceptance of public shows of emotion

FN  Visiting outside the home is appropriate
E  Visiting in the home is acceptable

FN  Reincarnation: We are our ancestors. We have walked this land forever.
E  Death with eternal afterlife (punishment or reward)

FN  Respect for those who act for the good of all
E  Honour heros and individual achievements

FN  Humour is part of life (if a First Nation person teases you, they like you)
E  Light humour, jokes

FN  Time is here: live in the moment
E  Time is extremely important, not to be “wasted”

FN  Time is circular: it will come back
E  Time is linear

FN  Work for survival
E  Work is a virtue

FN  Enjoy leisure
E  Keep busy (idle hands are not good)

FN  Quiet nature
E  Vocal, talkative nature

FN  Traditions/ceremonies very important
E  Traditions/ceremonies vary in importance

FN  Self discipline both in body & mind
E  Self expression and self disclosure

FN  Individual decision-making, considering the advice of elders (an individual needs to be responsible for his/her actions)
E  Others decide for person, with forced conformity
Facilitator Brenda Ireland indicated that First Nation values are very much evident in today’s referral processes since it takes a First Nation community a long time to discuss and make decisions; i.e., forestry or oil & gas referrals. It was noted that a First Nation Council will not move ahead or make a decision without community referral.

4. **Indigenous and European Values at Contact (continued)**

Mayor Morey advised that the Council for the Town of Fort Nelson was elected by its citizens, and entrusted to make decisions for those citizens without referral ... although under the *Local Government Act* there are instances where public referral is sought or required, i.e., public hearings around re-zoning issues. Discussion continued regarding differing values and how they impact local
government decision making. It was noted, for instance, that the length of time for a referral process could hinder decision-making processes. Councillor Craddock advised that, as an example, Fort Nelson requires land for future residential, commercial and industrial development since there is currently no land available and the situation is becoming critical. He noted that without fast-tracking the issue, it could take years before additional land is made available by the Province.

Mayor Chris Morey asked about how First Nation values are incorporated with European religion and traditional church teachings. It was noted that First Nation people marry aspects of both teachings, but that it sometimes becomes a personal struggle.

Chief Liz Logan advised that traditionally, if a response to a referral is not provided, it is because First Nation people are not pleased with the referral or proposal. She indicated that, in respect to European traditions or values, if a response from an agency is not provided it is perceived that no one cares.

Facilitator Brenda Ireland commented that, in her experience, if a First Nation community does not support an issue people will not attend the meeting ... which can be very frustrating. Basically, 'no shows' means the issue is not supported or another option is required.

Chief Liz Logan noted that there is increasing pressure in the First Nation community from the younger generation for Councillors to make decisions for the community as elected officials, but the elders still prefer consultation on all issues.

4. Indigenous and European Values at Contact (continued)

Councillor Karen Unruh noted a difference in community participation at Council meetings in that, during Town Council meetings, people appear to attend meetings only if there is a particular issue of interest on the agenda.

A query was posed about participation during First Nation elections. It was noted about 30% of eligible voters do not vote because they are unable to participate due to their physical location; others choose not to vote because they are unhappy with the candidates or the process.

Councillor Kathy Dickie commented that mistakes made have to be corrected ... such as treaty rights through recognition.

Facilitator Brenda Ireland noted that understanding history is part of the solution of reconciliation; Chief Liz Logan suggested that both elected bodies need to move forward, together.
DEVELOPING GOOD NEIGHBOUR RELATIONS

5. Land Development and Consultation

Mayor Chris Morey advised that the Town & Regional District require additional lands for residential, commercial, and industrial development and have been opening up additional lands with Lands & Water BC. She asked how long the consultation process around that issue might take with Fort Nelson First Nation.

Chief Liz Logan indicated that the Band Council would have to speak to their community and review the land areas in question to determine whether there were any general infringements or treaty rights involved; she further noted that technical questions would also have to be reviewed.

5. Land Development and Consultation (continued)

Mayor Chris Morey asked whether it would be helpful to the process for the Town & Regional District to consult with Fort Nelson First Nation first, before applying to the Crown for lands.

Facilitator Brenda Ireland suggested that, to better facilitate the process, the two communities should work on the issue together and then present it to the Crown. Chief Liz Logan noted that if Fort Nelson First Nation is consulted initially, many times a consensus can be reached early.

Chief Liz Logan commented that while Fort Nelson First Nation did have a lot of land, it is also experiencing the same housing shortage issue ... especially for seasonal workers.

Facilitator Brenda Ireland suggested that there was a real opportunity for the Town Council, Regional Board, and Band Council to collaborate on meeting immediate housing needs in both communities.

Mayor Chris Morey agreed that it would be a great solution, but pointed out that there would be differences in the two governments’ interests ... such as taxation and revenue generation.

Chief Liz Logan advised that a lot of referral requests received by Fort Nelson First Nation cannot be handled in-house because they do not have the resources ... which causes the process to become more lengthy.

Councillor Craddock suggested a joint meeting be held in the near future between the Town, Regional District, and Fort Nelson First Nation to discuss the land issue further.
It was agreed that the Town & Regional District would deliver maps and a formal consultation request on or before October 9th, and that a meeting to discuss the same would be held in the Town/Regional District office on October 17th, at 12:00 pm.

6. Muskwa Bridge and Road Access in Industrial Area

Councillor Darryl Michel advised Town Council and Regional Board members that Fort Nelson First Nation is greatly concerned over the width of the Muskwa bridge, noting slippery or foggy weather poses serious safety concerns ... especially since large hauling trucks utilize the bridge.

Chief Liz Logan indicated that there were also concerns with limited access, road conditions, increased traffic, and limited visibility when turning off the Alaska Highway and onto reserve lands ... especially during shift changes in the Industrial area. She suggested it would be beneficial for the Regional Board to assist in lobbying efforts to have these issues addressed.

Councillor Bill Streeper agreed he also had significant concerns regarding: snow maintenance in the area during winter months, the narrowness of the Muskwa bridge, access onto Sikanni Road, and access onto reserve lands in the industrial weigh scale area. He noted he would bring these concerns forward to the next meeting of the Regional Transportation Advisory Committee.

~ Director Shelley Middleton entered the meeting at 5:00 pm.

7. Water Utility & Consumption

Mayor Chris Morey announced the Regional District had finally received $2.3 Million in infrastructure funding to extend the water utility as far as the Mile 292 subdivision (their current water is not potable).

CAO Bailey noted that the success of the rural water south project would be dependant on support of industry in the service area and suggested Fort Nelson First Nation try to acquire additional federal funding to assist with parts of project (as had been discussed in earlier meetings). She also noted that water consumption in the area is very high and with the increase in regional oil & gas activity, more & more Town water is being removed from the community for use in serving the oil & gas ‘patch’.
7. Water Utility & Consumption (continued)

CAO Bailey advised that the Town water system was built to handle a population of 7,500, but that in the winter season, area population increases to approximately 10,000. She advised that it is probable by next year that serious water restrictions would be imposed and metering would be necessary for fairness and cost effectiveness purposes. CAO Bailey explained the Town has difficulty pumping water year-round because of the high silt content during the summer months, and experienced high costs in removing the silt & treating the water.

Mayor Morey noted that the rural water south project had been costed several years ago, which may be doubled in 2004 dollars; reservoir construction (not deemed applicable for grant funding) would also increase overall project costs to consumers.

CAO Bailey advised that once the project has been re-costed, discussions with industry and the Fort Nelson First Nation would resume.

Chief Liz Logan advised Fort Nelson First Nation also had fire safety concerns and water supply. She asked that in regard to the water utility, all letters discussing issues of mutual concern be copied to Fort Nelson First Nation office for information.

8. Historical Context

Facilitator Brenda Ireland provided historical context for the participants, as follows:

- BC has the most culturally-diverse First Nation population, with 8 groups and 48 languages.
- Elder teachings indicate First Nation people have been in North America since the beginning of time.
- 1520 saw the collapse of the Aztec Empire due to introduction of European diseases (there was a 60 - 90% population decline); both elders (the past) and children (the future) were lost.
- In 1537, Pope Paul III declared Indians as “true men” requiring Christian development.
- The Indian Act was established in 1859 with the goal of absorbing people into “the system”; indigenous people were made “wards of the state” and deemed incapable of self-management.
- In 1880, churches were allocated the task of Indian education.
- Many indigenous people were veterans of World War II and other wars
Councillor Darryl Michel left the meeting at 6:00 pm.

Facilitator Brenda Ireland provided an in-depth historical of residential schools, including how indigenous people were removed from their families and communities and how they were treated at the schools.

Personal stories of residential school experiences were shared with the group; the impacts these experiences had on individuals and their families, were also discussed. Facilitator Brenda Ireland spoke of the lasting effects of the abuse many First Nation people endure from the residential school experience, and how this impacts the people of First Nation communities today.

9. **Action Items**

Due to limited time, a number of action/follow-up items were noted for future meetings between the Town, Regional District and Fort Nelson First Nation, as follows:

- Joint statements from leaders of both communities on various community issues
- An anti-racism strategy
- Further discussions on general dichotomies, history and values
- Bridging values
- Economic diversification
- Treaty 8 issues
- Air quality
- Education facilities
- Transportation concerns
- Shared mapping & other resources
- Government profiles
- Emergency plans
- Water infrastructure
- Consultation and collective decision-making

10. **Dinner and Protocol Agreement Signing Ceremony**

Dinner was followed by the Protocol Agreement Signing Ceremony, and a photo opportunity.

11. **Forum Conclusion**

A round table discussion followed the protocol agreement signing ceremony whereby participants openly discussed their views, expectations, and thoughts on the Forum as follows:
• Participants gained a better understanding of First Nation people and their values
• Appreciation was expressed for all participants, but particularly for the Fort Nelson First Nation Chief and Council for engaging in an emotional & heartfelt ‘sharing opportunity’
• There is hope for a better tomorrow
• There is great leadership in both communities
• The Forum was the best step both communities have taken in decades

• The Forum is a great beginning for a better working relationship in the future
• There will be lots of work and challenges to look forward to
• We cannot change the past, but we can change the future
• By sharing common goals and issues, we can collectively work toward solutions
• Participants were saddened to hear of the past, but encouraged by the events that transpired today: we can heal together
• Education should continue
• There is thankfulness that everyone was open & honest, and shared values and experiences
• Appreciation was expressed for the Mayor, Council and Board wanting to work at relationship-building
• There was no tension felt at any time during the Forum
• Everyone should live together peacefully and share the land

Mayor Chris Morey summarized her thoughts and feelings about the Forum by thanking facilitator Brenda Ireland and Chief Liz Logan & her Council for their participation and for their courage, advising “not only did you share with us, but you trusted us with your emotions.” Mayor Morey noted she had learned a lot and was pleased to see the ice broken between both communities. She expressed her excitement at working together in the future and felt that the group had undergone an historic moment with the signing of the protocol agreement.

Chief Liz Logan thanked facilitator Brenda Ireland for her wisdom. She summarized her thoughts and feelings about the Forum by advising that on behalf of herself and her Council, she wanted to express appreciation and admiration to the Town Council and Regional Board members for listening, sharing and being open-minded. Chief Logan indicated that “both communities share common goals, issues, and problems. By working cooperatively, together, we can work towards solutions.”

Facilitator Brenda Ireland concluded the day’s events by thanking everyone for helping her on her chosen life path and commented: “You will do great work together.”
12. Adjournment

The meeting was adjourned at 8:25 PM.