Leaders in Action Forum
December 4, 2003

Williams Lake Indian Band Gymnasium
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REGIONAL VISIONING UPDATE

Five Cariboo Regional Visioning workshops have taken place since they began in April 2002. The first one, using Open Space Technology, set the stage for workshops on cultural tourism, lands & resources, and wildlife management. Each workshop has drawn a minimum of 70 participants from across the Cariboo Chilcotin Region, from a wide spectrum of interests including the business, local government, recreation and First Nations communities.

Some of the outcomes of these workshops include:

- A Cultural Tourism Task Force
- A draft Protocol Agreement between the Cariboo Tribal Council and Cariboo Regional District
- Priorities for action on co-operative land use planning, joint economic development, protection of water quality, cross-cultural communication, and more…

WHAT IS OPEN SPACE?

Open Space Technology is a facilitated process that invites people to work on issues that are important to them. Participants set the agenda and select which items they want to pursue in small group discussions.

DECEMBER 4TH - LEADERS IN ACTION!

1 p.m. to 7 p.m.
Williams Lake Indian Band Gymnasium, Williams Lake, BC

The Regional Visioning event was an open space forum and dinner for elected representatives from First Nations and local governments in the Cariboo Chilcotin Region.

The afternoon working session focused on the question “what do we need to work on together?”

Thanks for your ideas and taking advantage of this opportunity to meet your local and First Nation government neighbours to discuss how you can work together to meet your common goals.

An informal dinner followed the open space forum.

For more information, please contact:

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Leaders in Action Forum  
Williams Lake Indian Band Gymnasium  
December 4, 2003  

Agenda  

<table>
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<tr>
<th>Time</th>
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| 1:00 pm | Welcoming by Chief Willie Alphonse  
Opening Prayer |
| 1:08 | Introduction of Open Space  
Background Information on  
Regional Visioning in the Cariboo |
| 1:15-5:15 | Open Space Workshop |
| 5:15 | Press Conference on  
Communication Protocol Agreement |
| 5:45 | Turkey Dinner – by Giorgio’s Restaurant |
| 6:45 pm | Closing Remarks and Prayer |
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Session Title:  Sharing Expertise and Knowledge

Convener: George Atamanenko
Participants: George

What can be done?

- Ways to research techniques on various tasks
- How to run technical/programs
- Field work techniques – on documenting and prioritizing land and resource activities, e.g. existing flora and fauna leading to conservation measures
- Working arrangements and training of First Nations people in the provision of various services to communities

Who can do it?

- Aboriginal communities
- Local governments and staff
- Provincial/federal staff

When can it be done?

- Ongoing
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Session Title: Marketing Cultural Experiences

Convener: Alex Bracewell

Participants: Al, Cheryl, Deb, Dave, Don, Gordon

What can be done?

1. Hide Depot’s for hides – promote social, cultural value
2. add info in hunting synopsis
3. booths international
4. develop (i.e. 108 Heritage Site)
5. Promote to tourism packages to access and promote
6. ensure full plan to give good presentation/activity
7. municipal government help in facilitating and getting parties together – faster communication
8. accomplish a lot more by working together
9. Barkerville to maintain

Who can do it?

Help: Aboriginal Tourism of BC – Doug Green!

Nature trails – Carl Zitzinger? Ask
Aboriginal Tourism Team Canada = Fed
Motor Carrier Lic. Dept. for tour operators – identify
All of us!!

When can it be done?

Well done – before 2006
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Session Title: Joint Meeting Participation

Convener: Tim Pennell

Participants: Paul French, Ted Armstrong, Alex Bracewell, Don Dixon

What can be done?

1. have associated staff send letters of invitation to appropriate parties
2. involve all parties from the beginning of planning processes jointly
3. have joint agreements survive change of political representatives
4. proceed with joint agreements regardless of the treaty process
5. contract fire protection of residences in Canim Lake and Forest Grove area
6. Provide contact information of who’s who (CRD START SOON)

Who can do it?

1. CRD and Band staff at direction of politicians
2. Directors/Councillor exchange locally

When can it be done?

Ongoing with many items, joint exchanges in the immediate future.
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Session Title: How Do We Get the Treaty Process Back on Track?

Convener: Bruce Mack

Participants: Bruce, Robert Phillips, Jason Gordon, Dorothy Phillips

What can be done?

The process is going nowhere – becoming irrelevant
  Ŷ But underlying issues remain- land question has to be satisfactorily resolved before major development can take place.
  Ŷ Treaties are not sufficient for development – need relationships, trust, and partnerships: but treaties are necessary for long-term certainty and major investment.
  Ŷ Provincial government has to come back to the table prepared to negotiate fair and equitable settlements. (Clear Mandates)
    o Capital influx
    o Local decision making
    o Certainty, for investment and development

Who can do it?

  Ŷ First Nation can’t get BC to the table on their own
  Ŷ First Nation and Local government together may be able to effect that change (technically most treaty issues are outside Local Government jurisdiction but the impact on Local Government is huge)

When can it be done?

  a Leaders of Local Government and First Nations can increase education of constituents, broaden circle of understanding
  b Together, leaders can present case to Province
    Union of BC Municipalities and First Nation Summit can present case together
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Session Title: Removing Fear of Investors to Investing in the Cariboo

Convener: Rick Gibson

Participants: Rick Gibson, Hank Adam, Gordon Gillette, Bruce Mack, Gerald Jolliffe, Willie Alphonse, Jason Gordon, Duncan Barnett, Dave Hendrixson, Al Richmond

What can be done?

- Local government acknowledgement of legitimacy of Aboriginal rights and title
- Local First Nations recognition of legitimacy of fee simple ownership
- Get it out there?
- Focus on a doable project. Tangible results on a specific project
- PR and education of all parties
- Bill board – advertising – TV
- First Nations join Chamber of Commerce
- Create shared vision
- Invest ourselves
- Resolve treaties
- Best practices study

Who can do it?

- Cariboo Tribal Council – Cariboo Regional Districts – City
- APC, EDC, Chamber of Commerce
- Steering committee

When can it be done?

A work in progress
3 months
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Session Title: Establishing a Regional Local Governance Forum

Convener: Duncan Barnett

Participants: Gordon Keener, Gerald Jolliffe, George Atamanenko, Tim Pennell, Pat Reid, Hank Adam, Ted Armstrong

What can be done?

- made in the Cariboo solution desirable
- cooperative representation

1. Non-native representation on FN national government (FNs would have community government and national government) – need to create trust; could be based on a stakeholder model – only vote on certain issues
2. Native representation on CRD
3. Combination of 1 and 2

- how would it be funded? – have to sort out funding, taxation and representation
- layers of authority = layers of participation (stakeholder votes)
- see what examples presently exist:
  - Chilliwack watershed – check w/Hank Adam
  - How does it work in the US
  - Neil Sterrit’s model
  - Nisga’a participation on local government
- Share agenda electronically to see if there are items of interest

*** Try a regional caucus approach – forum for Municipalities, Bands, and Cariboo Regional Districts (perhaps a “central” Cariboo pilot)

- Everyone pays their own way
- Not necessarily a decision-making forum, but allow for group to reach consensus
Who can do it?

Joanne Frank at CRD can:

- draft letter to Cariboo Tribal Council and municipalities inviting them, “suggest” date and time
- work with band and city administrators to coordinate

To build the agenda:

- put items into a common pot and select 2 or 3 by voting with dots or ticks
- presentations for common understanding
- governance structure
- current issues

When can it be done?

- January, or February
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Session Title:  Joint Land Use

Convener:  Patrick Reid

Participants:  Cheryl Chapman, Ron Murphy, Pat Reid, Paul French

What can be done?

- Relationship building involving elected officials and staffs of both governments
- Land-use planning workshops – city-urban fringe
- Need first to identify challenges without prejudice
- Recognize native and non-natives have some different values – accept and celebrate those values in reaching “win-win” land-use agreements and joint development

Who can do it?

- Identify interested individuals
- Native and non-native community political leaders and their support staffs

When can it be done?

Now and continuing
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Session Title: BC’s New Legislation re: Tourism in Parks

Convener: Cheryl Chapman

Participants: Bruce Mack, Dorothy Phillips, Dave Hendrixson, Gerald Jolliffe, Al Richmond, Ted Armstrong

What can be done?

- find out what the decision is
- protected area – taken off the table
- (Leases?)
- Update land-use plan
  - Sub-regional plans
- Stand together!

- Relationship building:
  - First Nations
  - Cities
  - Municipalities
  - CRD

Who can do it?

Cariboo/Chilcotin governments

When can it be done?

Within the next 6 months
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Session Title: Working on a Common Agenda ‘Politically’ Outside the Region

Convener:

Participants: Bruce Mack, Byron Kemp, Robert Phillips, Debbie DeMare

What can be done?

START SMALL / MANAGEABLE PIECES

1. meet specifically region level / city – surrounding community to:
   a. identify common agenda items
   b. plan actions
   c. set time frames
   d. accountability

2. Treaty process is one of the common agenda items – must have local-level common front to provincial/federal level

Outcome of the above is:

3. Lobby together politically, based on #1 and #2 – provincial/federal level, go to UBCM, First Nations Summit together

Who can do it?

a) political direction
b) technical people support

When can it be done?

Needs to be given some priority
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Session Title: Relationship Building

Convener: Ron Murphy

Participants: Paul French, Byron Kemp, Rick Gibson

What can be done?

- Trust exercise – informal dinner
- Invitation to social events
- Plan events together, (i.e., 75th anniversary, Aboriginal days)
- Gold Rush history – Cariboo-Chilcotin got 15 million
- Williams Lake Mayor, and Chiefs meet,
- Museum, Williams Lake history, native and non-native
- Communications between us all
- Get names when inviting and send out letters
  - Address to person, not “to whom it concerns”
  - Phone contact follow up
  - Informal meetings – some people like to play golf
- Phone each other – clarify concerns
- Mail out results of elections. Who are the Chief and Council?

Who can do it?

- It needs to be a personal incentive
- Introduce ourselves at meetings to someone new
- Create that approachable personality

When can it be done?

The sooner the better. Comments were we should do this; I was afraid to approach anyone from your organization; will I be welcome?
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Session Title: Co-management

Convener: Ron Murphy

Participants: Tim Pennell, Alex Bracewell

What can be done?

- First Nation seats on CRD opened
- Planning commission reviews proposals
- Open regional planning to local organizations
- MOU on consultation at planning table
- More proper communication
- Keep focused, strong foundation built through friendly discussions
- Participation together
  - Invite to events
  - Socialize
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Session Title: Racism / Reverse Racism / Inter-racism

Convener: Robert Phillips

Participants: Hank Adam, Rick Gibson, Jason Gordon, Deb DeMare, Ted Armstrong, Duncan Barnett, Don Dixon, Gordon Gillette, Pat Reed, George Atamanenko, Byron Kemp, Paul French

What can be done?
- Need to know each other – multi-cultural conference – understand the differences
- General public need to understand First Nation Culture, and First Nations need to understand the many cultures of non-First Nations
- Do displays in the malls – need education to overcome racism
- People need to understand the real history of Canada with First Nation and incorporate into educational system - support each other, time and transition
- Recreation important to bring many cultures together (reorganize teams based on, not culture, not by schools, but make up new ways to make teams by random selection, for example.)
- Involve many cultures in the Native Pow Wow’s – Similar events as (BSE) “Support Canadian Beef” at the Stampede Grounds
- Find commonalities – Leaders lead by example – Just be yourself – up to leaders to lead the way

Who can do it?
- Start with individuals, families, towns, bands, regions, nations, etc.
- Bill Board with multi-cultural leaders – Aboriginal Day committee
- CRD, Cities, CTC, Bands

When can it be done?
ASAP
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Evaluation Instructions:

1. Complete the following sentence: “As a result of this meeting….”

I would like to see more concrete mechanisms to take Action!
   Jointly Agreed, Chief Hank Adam & Councillor Debbie DeMare

We will be having more in depth discussions around Cariboo development as a whole.
   Kukstemc, For Our Future Generations

I feel much more optimistic about the potential to work together. Finally, the leaders are starting to come together and talk. The momentum must not be lost. Duncan

I feel positive we are moving forward in terms of relationship building. It is good to get away from only phone calls and email to actually put a face to the voice and name. We can start with common shared issues, which we feel we can work with.

I have a renewed sense of optimism that we can establish the relationships and trust that we will need to achieve both our common goals and our separate but compatible goals.

Have put faces to some more names of the people in our regional politics. I have made contacts and learned ways to help communicate the needs of our community and hopefully be able to achieve some common goals, which will grow to a more pleasant negotiation terms.

The city planners no longer intimidate me. They are human and make mistakes too. They are more intimidated of me. We need representation in their board.

I believe this will be a beginning of more fruitful discussions.

We need to expand Protocol Agreements. Capitalize on the doable topics, i.e. Pow Wow’s and Aboriginal Days. Have more of these meetings.

The world as we know it will be a more productive place. Always keep the future generation in mind. After all we are only using the Land that belongs’ to them.

I feel I have a better understanding of the needs of the Williams Lake sub region relative to political relationships.

I feel I have a much better understanding of the First Nations problems and the need for all of us to work together.

I hope we can build better communication structure and begin to deal with local issues at a local level without Provincial or Federal interference.

We have signed an agreement to work together. We all have concerns – but we need to work together to solve those issues.

I will interact more with representatives of the First Nations governments.

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Without Prejudice, for discussion purposes only